



SURVEY RESULTS |

# COVID-19 Response: Diversity & Inclusion April 8, 2020

# About i4cp

i4cp is a research firm that discovers next practices in human capital. Our member organizations rely on i4cp to ensure that their efforts will make the greatest impact on the business today and in the future. Through superior research, peer collaboration, tools, and data, we provide insights that help organizations better anticipate, adapt, and act in a constantly changing business environment.

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## About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

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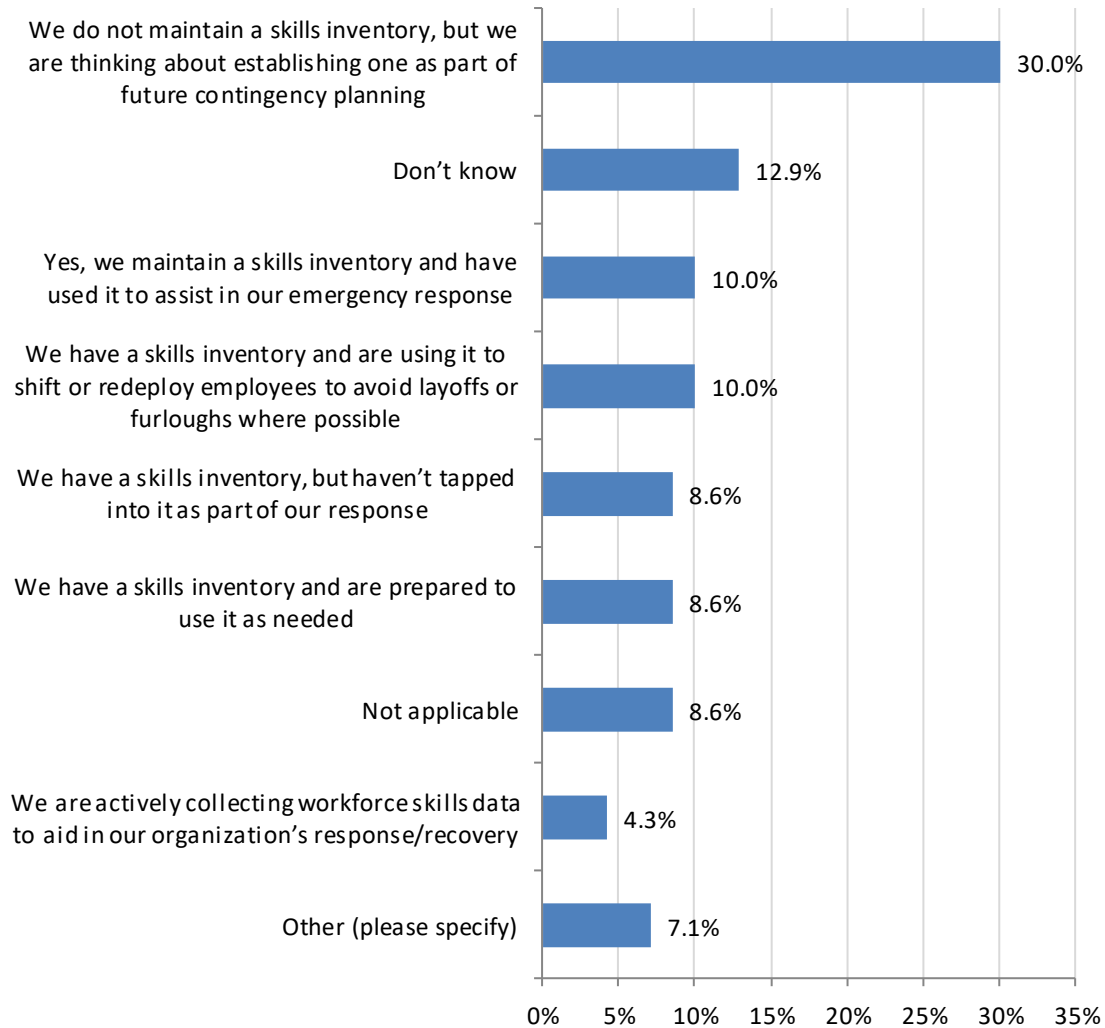
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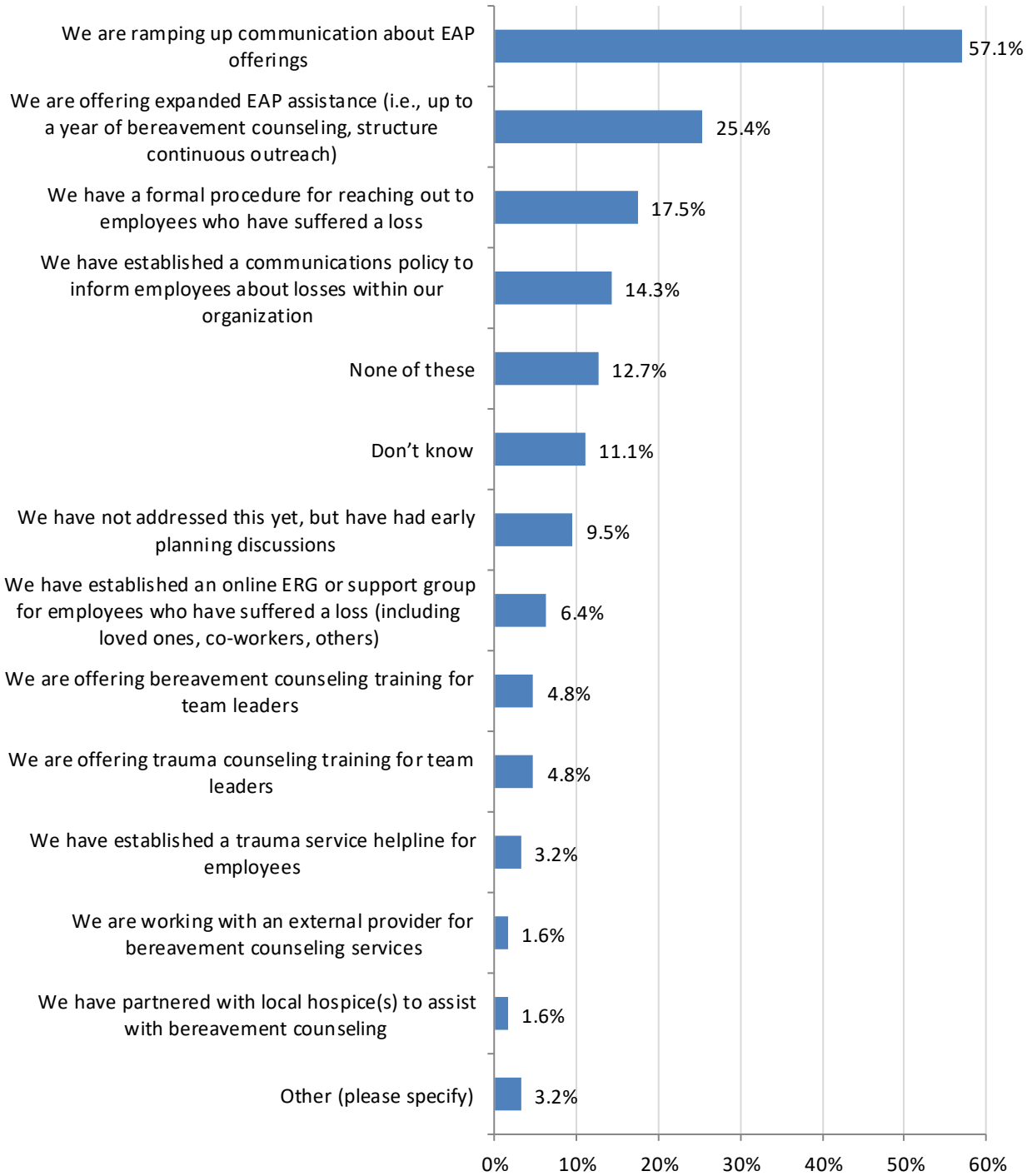
# Survey Responses

- Does your organization maintain a skills inventory for employees that has been used to redeploy talent as part of your COVID-19 emergency response?



n = 70

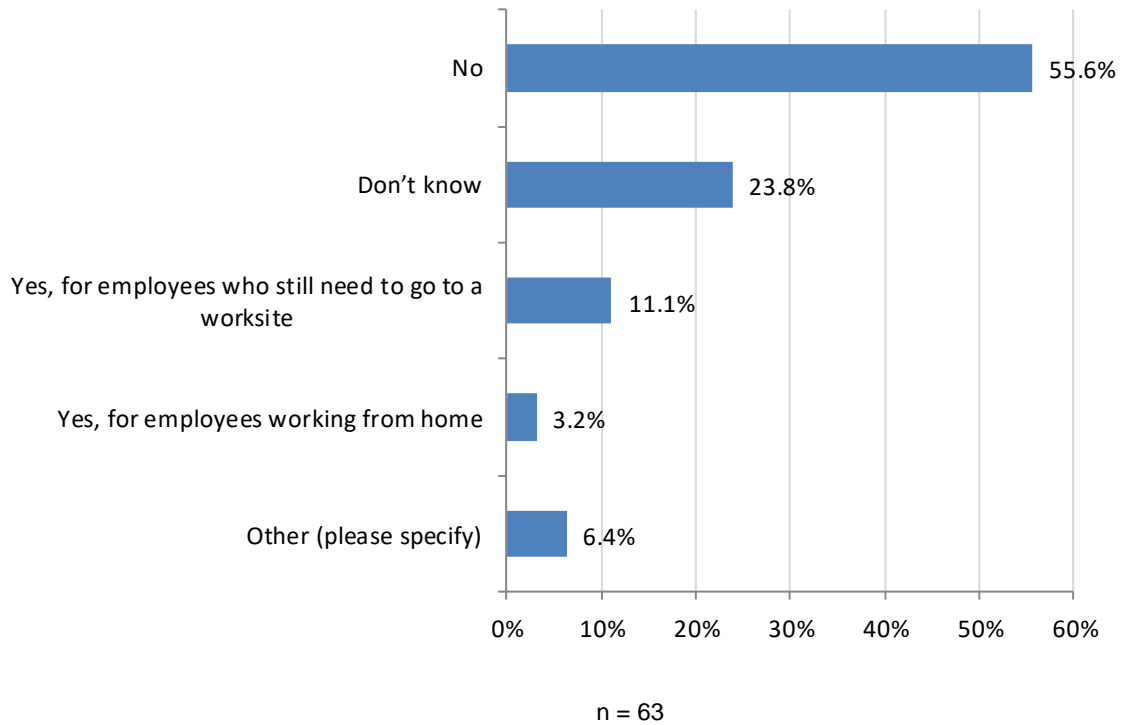
2. What mental/emotional well-being strategies has your organization implemented to prepare for potential deaths due to COVID-19? (select all that apply)



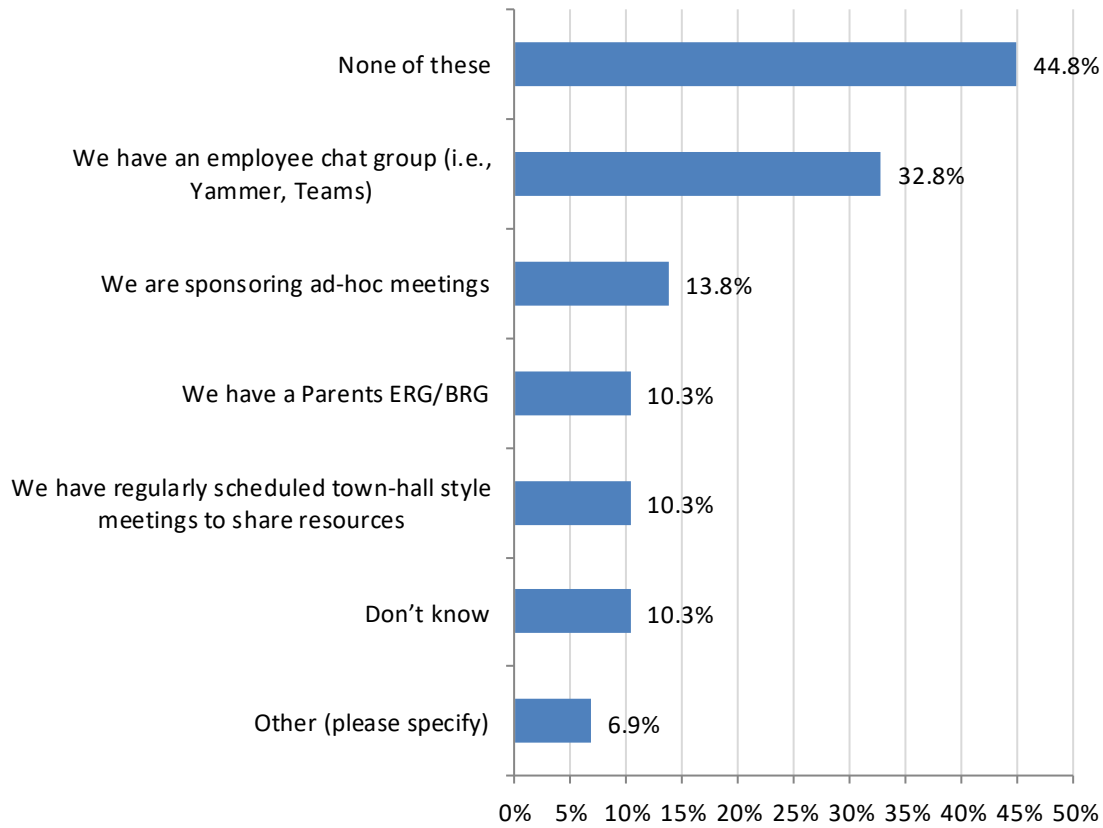
n = 63



3. Is your organization partnering with community groups (i.e., Boys and Girls Clubs, YMCA) to assist employees with childcare needs?



4. What type of employee group support does your organization have for working parents with school-aged children at home? (select all that apply)



n = 58



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