

POWERFUL PEOPLE ANALYTICS



In partnership with:

ROI
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QUESTIONS

1. Is the behavior of managers and supervisors consistent with the behaviors needed to successfully execute the business strategy?
2. Is the organization's strategic plan clear and well thought out?
3. Are the organization's business goals designed to help achieve the overall strategic goals?
4. Do people in the organization understand the strategy?
5. Does the brand accurately reflect how we operate as an organization?
6. Do we do a good job of assessing customers' future needs?
7. Do we try to exceed customers' expectations?
8. Are internal processes designed to best meet the needs of the customer?
9. Do employees believe this is a good place to work?
10. Does the organization respond well to changes in the market or elsewhere?
11. Does the organization emphasize a readiness to meet new challenges?
12. Do people within the organization share the organization's values?
13. Does the culture adapt to changing market conditions?
14. Are our leaders good decision-makers?
15. Do leaders continually adopt innovative approaches to increase employee effectiveness?
16. Do leaders make sure programs support the desired culture?
17. Do leaders clearly communicate the organization's goals?
18. Do leaders actively help to improve the performance of their employees?
19. Does the environment enable employees to maximize their productivity?
20. Are we redesigning work processes when necessary to increase performance?
21. Do we continuously improve the quality of our products and/or services?
22. Are we retaining our most talented employees?
23. Are internal processes designed to enable us to collaborate and work effectively together?

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