



SURVEY RESULTS |

COVID-19 Response: Total Rewards April 2, 2020

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About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

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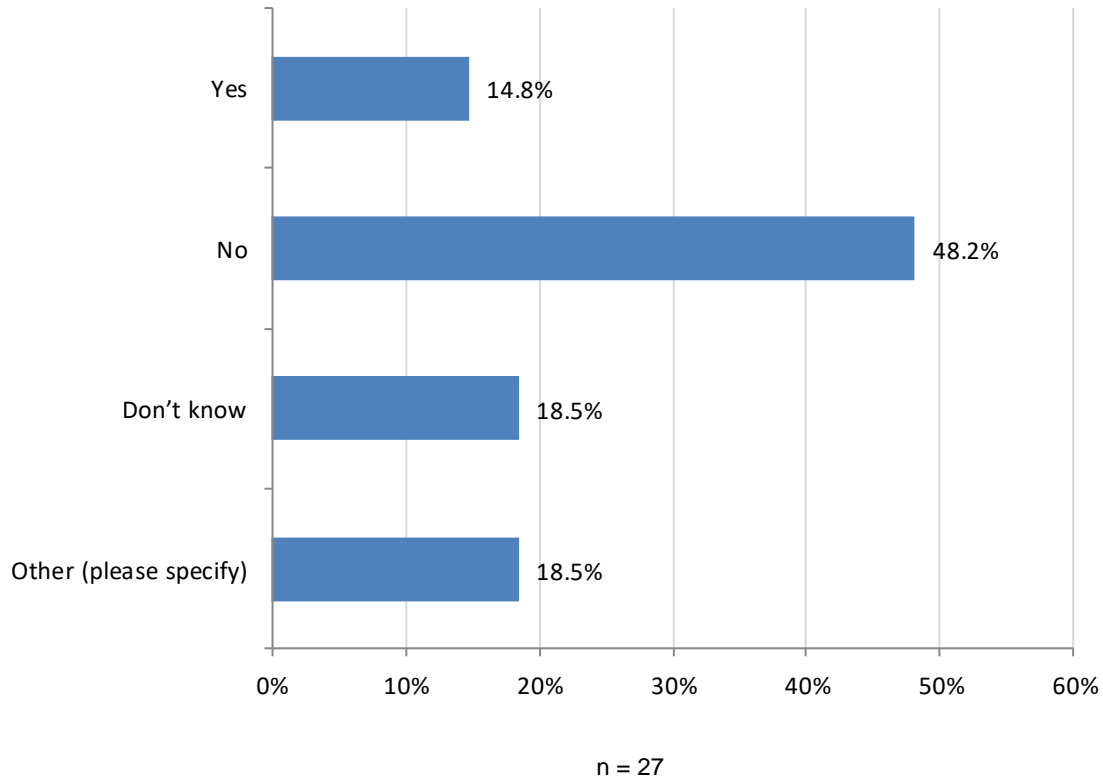
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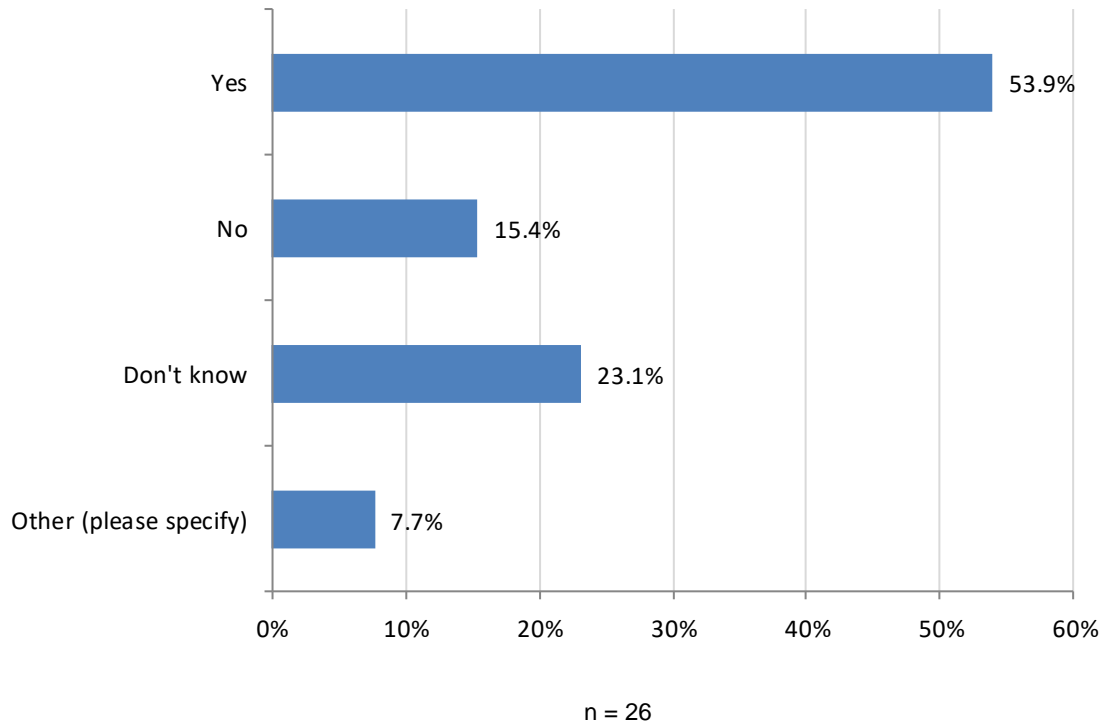
- 1. Has the COVID-19 pandemic prompted your organization to change its approach to setting goals as part of long-term incentive plan design?2
- 2. Given the changes the COVID-19 pandemic has forced employers to make in terms of offering remote work options, do you foresee your organization expanding or increasing flexible work arrangements on a more permanent basis?3
- 3. Is your organization offering full-time employees the option to work part-time if they are parents and need to focus on homeschooling and/or childcare in addition to their job responsibilities?4
- 4. Is your organization making changes to workplace policies that will increase workplace safety and health as employees return to work, whenever that might be?5

Survey Responses

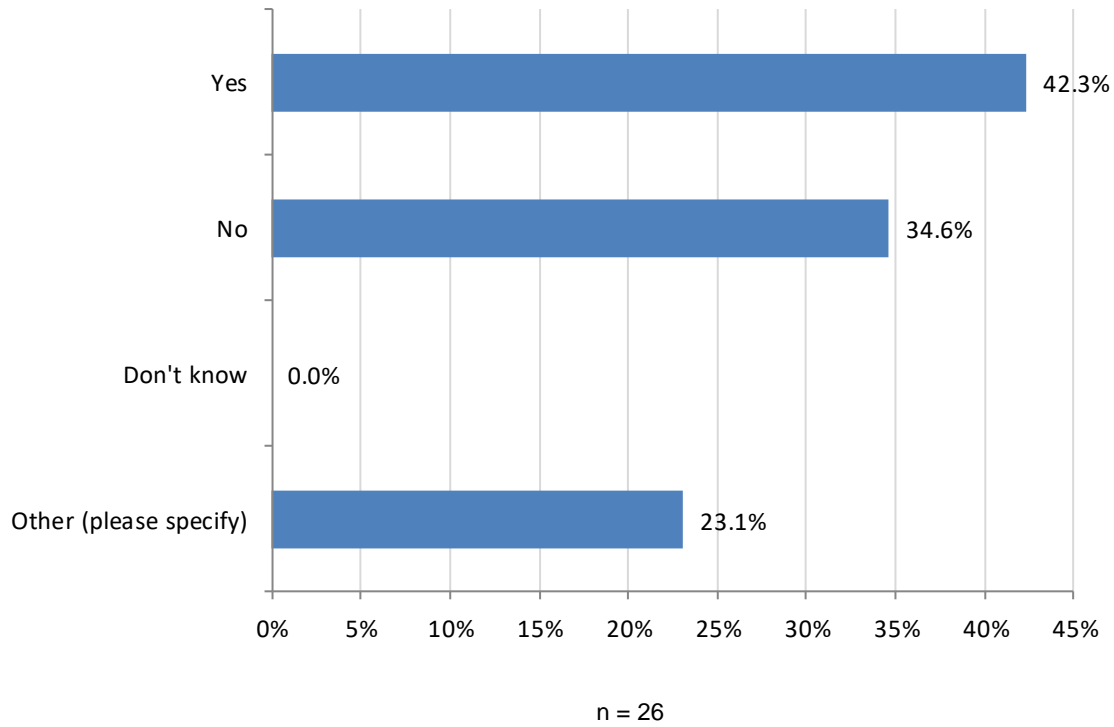
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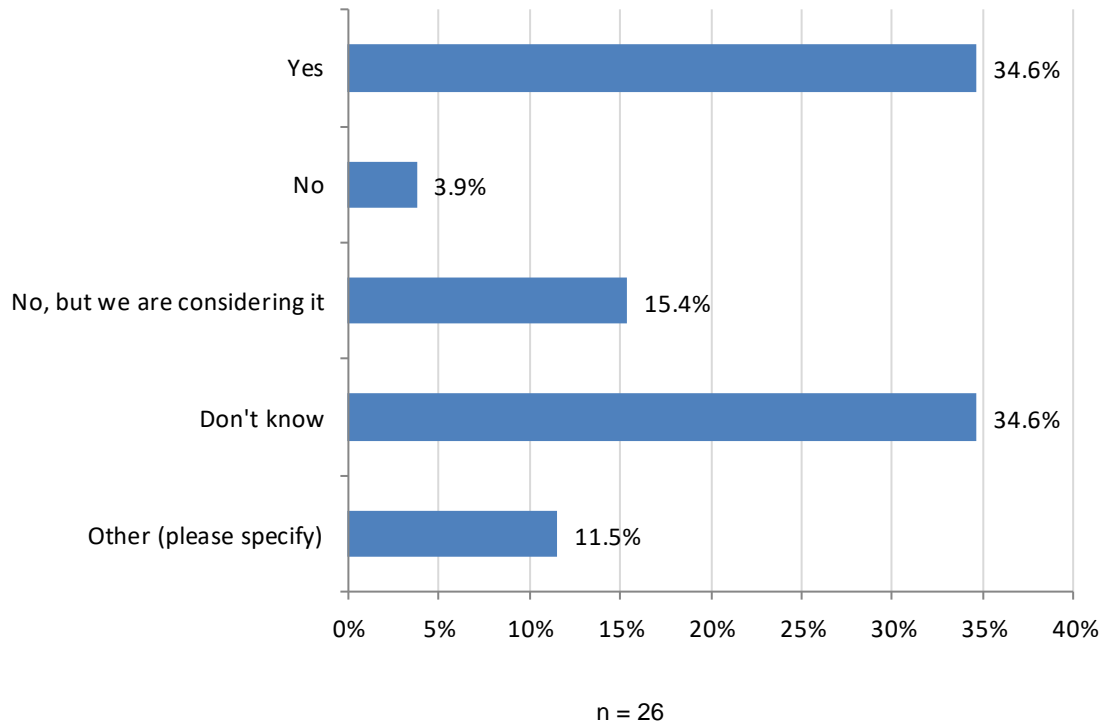
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