



SURVEY RESULTS |

COVID-19 Response: Diversity & Inclusion March 25, 2020

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i4cp is a research firm that discovers next practices in human capital. Our member organizations rely on i4cp to ensure that their efforts will make the greatest impact on the business today and in the future. Through superior research, peer collaboration, tools, and data, we provide insights that help organizations better anticipate, adapt, and act in a constantly changing business environment.

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About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

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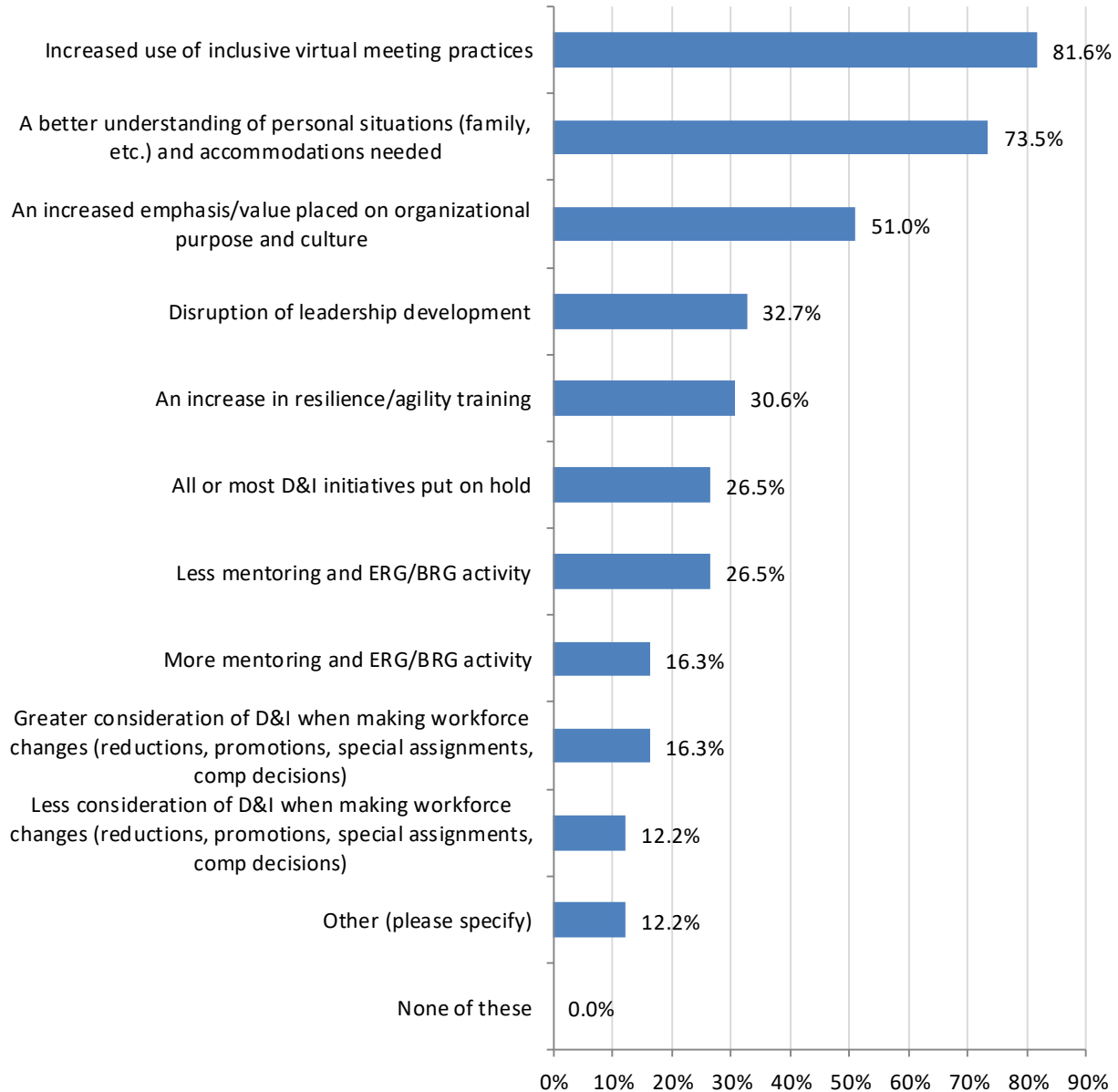
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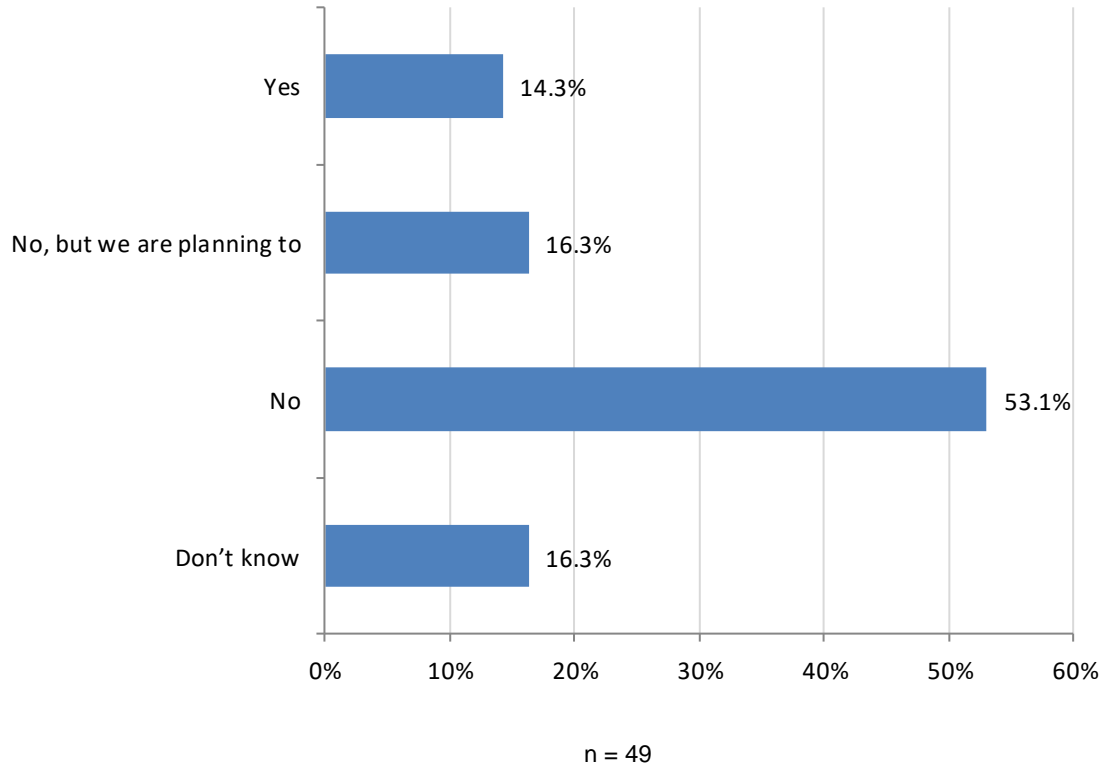
Survey Responses

1. Which, if any, of the following has your organization experienced or initiated during the pandemic? (check all that apply)

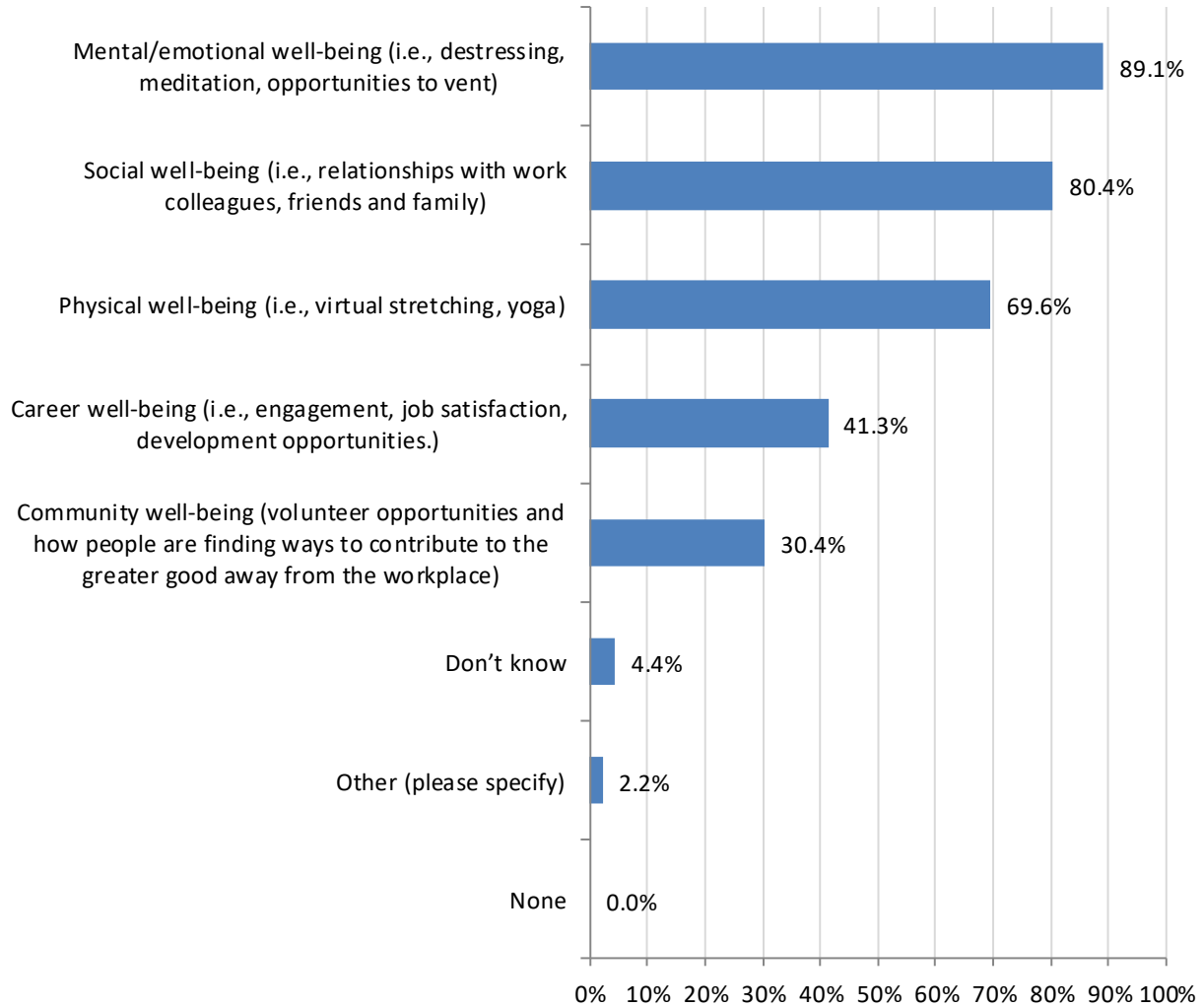


n = 49

2. Are you providing additional resources/support to women and minorities to ensure they maintain visibility on the job while working remotely?

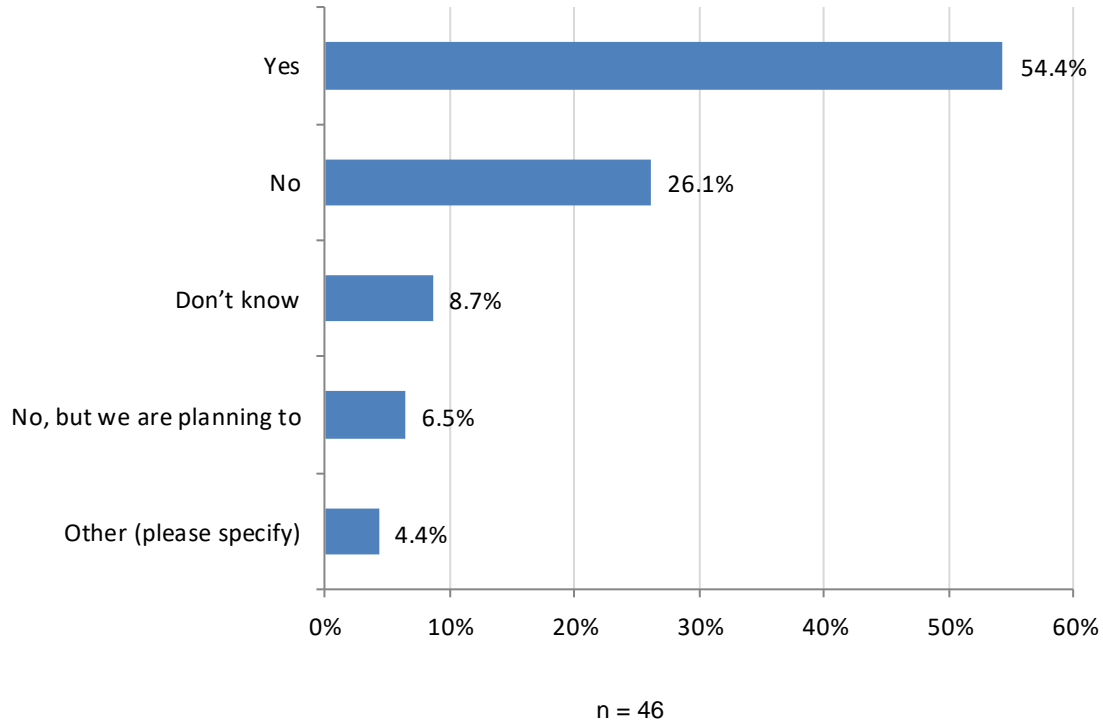


3. What types of well-being resources/programming are you sharing with employees? (check all that apply)



n = 46

4. Are members of your D&I function reevaluating, redeploying, upskilling or otherwise altering their normal job functions to apply them in other areas of the organization to help respond to the pandemic?





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