



SURVEY RESULTS |

# COVID-19 Response: CHRO & HR Leaders March 24, 2020

# About i4cp

i4cp is a research firm that discovers next practices in human capital. Our member organizations rely on i4cp to ensure that their efforts will make the greatest impact on the business today and in the future. Through superior research, peer collaboration, tools, and data, we provide insights that help organizations better anticipate, adapt, and act in a constantly changing business environment.

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## About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

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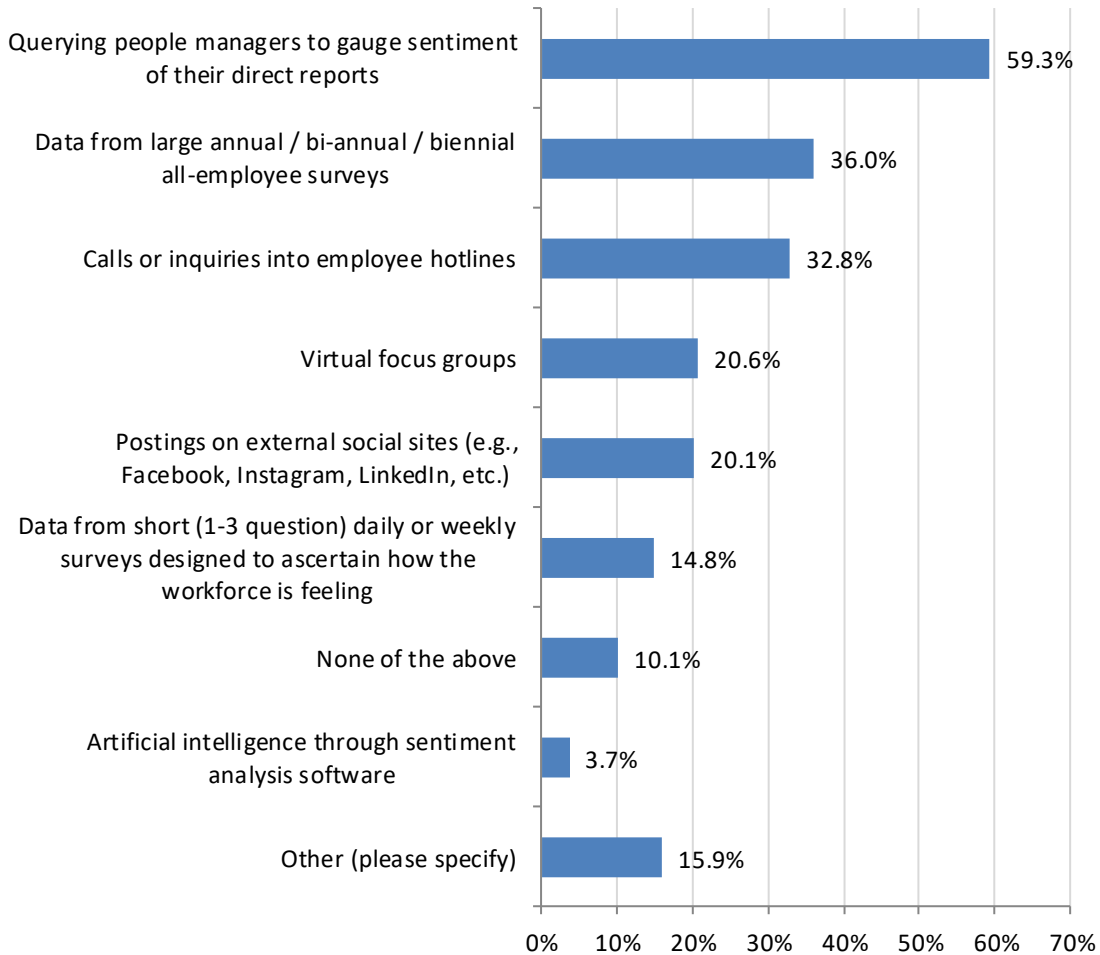
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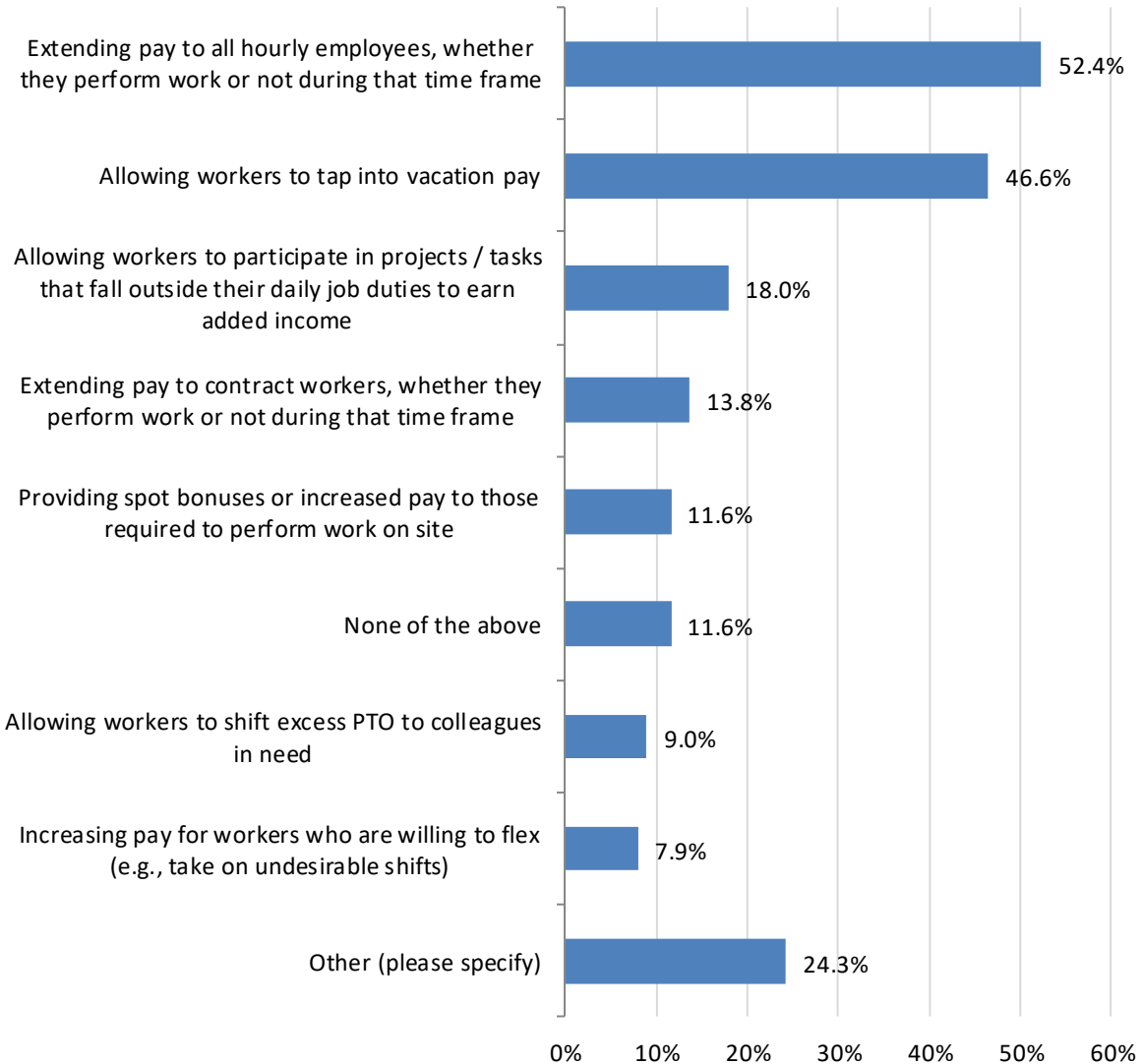
# Survey Responses

- Which of the following is your organization using to monitor workforce sentiment (i.e., how people are feeling)? (check all that apply)



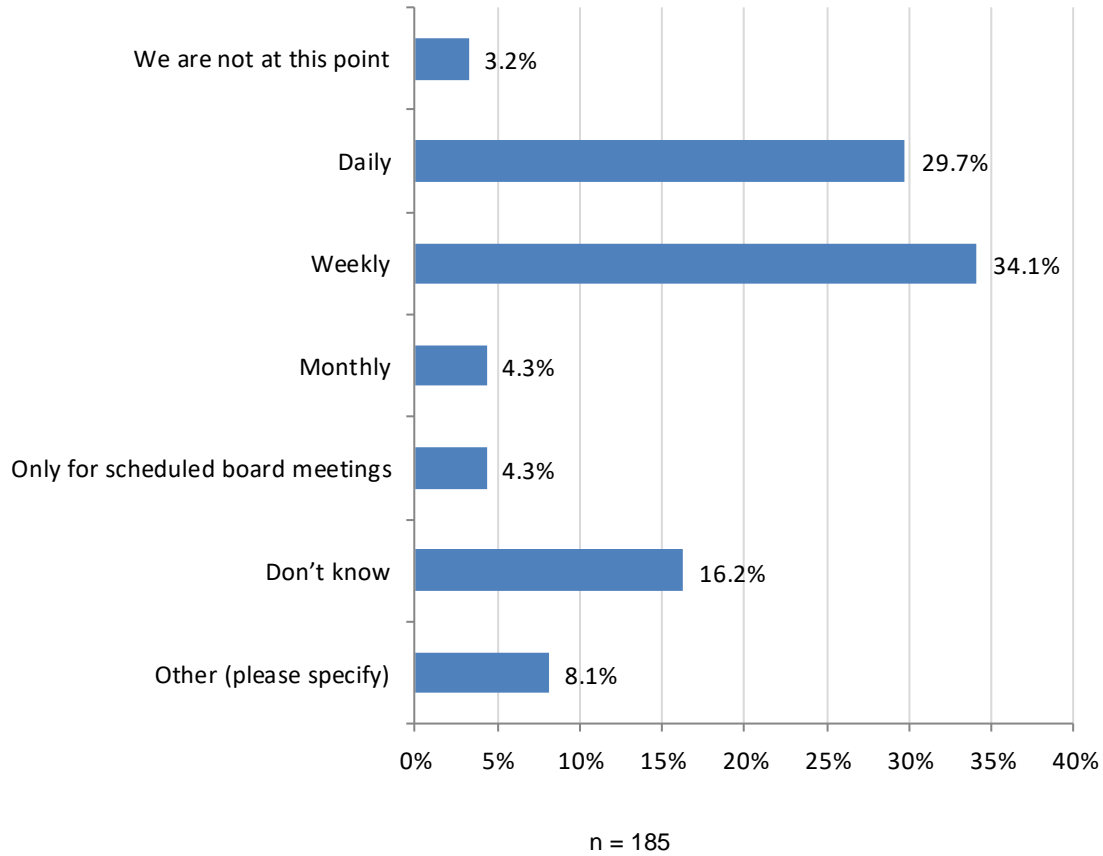
n = 189

2. Which of the following is your organization pursuing to enable pay continuity for workers? (check all that apply)



n = 189

3. At what frequency are you sharing insights / data with your Board regarding COVID-19 and your workforce?





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