SLT RTO Survey

This is completely anonymous.

1. Since 2021 began, are you going into the office?

   ○ Yes, I am mostly in the office

   ○ Sometimes, I go in periodically

   ○ No, I am working remote

2. When would you prefer to have employees return to the office? (check all that apply)

   ☐ As soon as safely possible, within government guidance

   ☐ When we don't have to social distnace

   ☐ When we have reached herd immunity

   ☐ When children are back in school or nursery/daycare

   ☐ When we don't require masks

   ☐ [   ]

   Other

3. How do you feel about flexible work?

   ○ I support it

   ○ I support it on a limited basis

   ○ I prefer that everyone be in the office

4. What do you see as an ideal flexible arrangement for your team? (choose all that apply)

☐ One day per week remote

☐ Two days per week remote

☐ Three days per week remote

☐ Remote as needed with manager support

☐ I can support 100% remote for certain roles

☐ I don't want my team working remote

☐ Flex start and end time

☐ [   ]

Other

5. Do you feel like you have been able to manage effectively in this remote environment?

○ Yes

○ Mostly

○ Not really

6. Do your employees want flexibility to work remote on an ongoing basis?

○ Yes

○ No

○ Unsure

7. Do you think we will need a more flexible work environment to compete for talent?

○ Yes

○ No

○ Only for certain roles

8. What is your greatest concern with flex working? (check all that apply)

☐ Effect on culture

☐ It will be hard to manage

☐ Creating "haves" and "have nots"

☐ Productivity

☐ Teamwork and collaboration

☐ My managers aren't great at it

☐ Risk, compliance, security, confidentiality

☐ I don't have any concerns

☐ [   ]

Other

9. I plan to get the vaccine.

○ Yes

○ No

○ Unsure

10. How much notice do you think we should give to employees for return to work?

○ 8 weeks

○ 6 weeks

○ 4 weeks

○ 2 weeks

11. Do you think we should require vaccination where people can get one?

○ No, we should incentivize but not mandate

○ Yes, it should be mandatory

○ Unsure