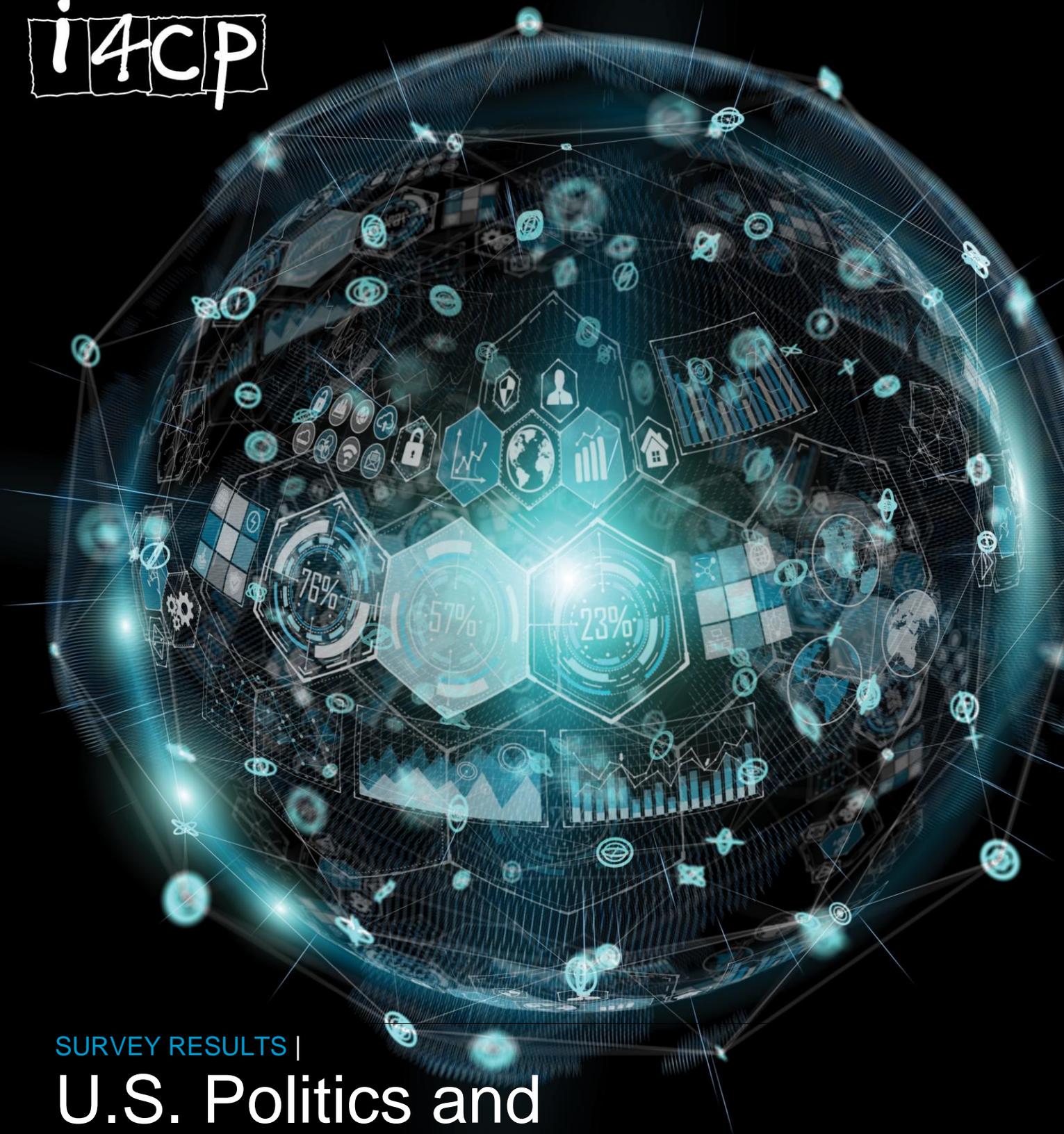


i4cp



SURVEY RESULTS |

U.S. Politics and Corporate Culture

About i4cp

i4cp is a research firm that discovers next practices in human capital. Our member organizations rely on i4cp to ensure that their efforts will make the greatest impact on the business today and in the future. Through superior research, peer collaboration, tools, and data, we provide insights that help organizations better anticipate, adapt, and act in a constantly changing business environment.

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About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

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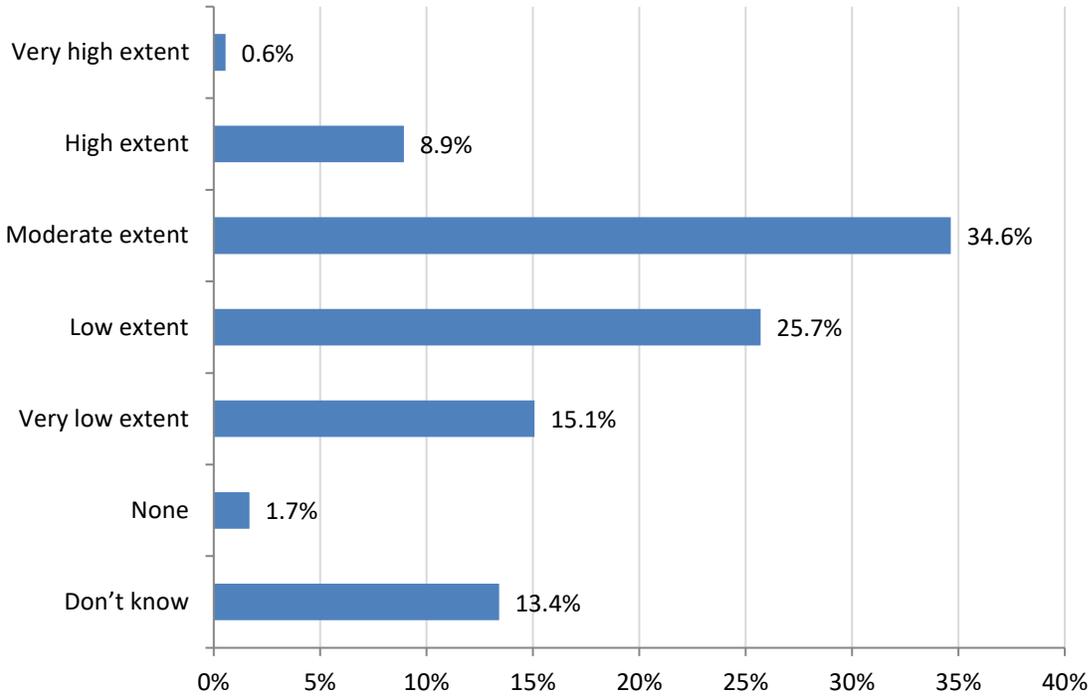
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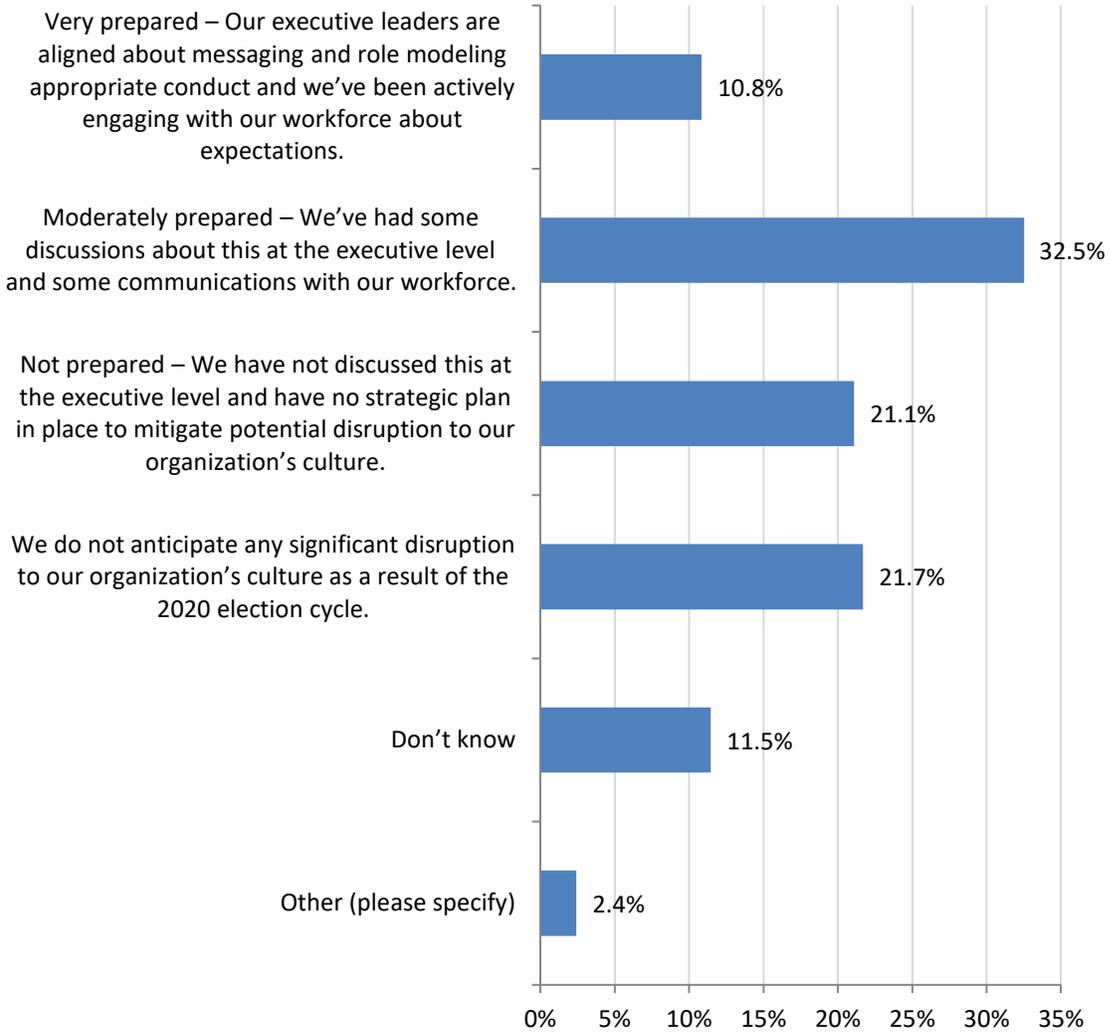
Survey Responses

1. To what extent does your organization anticipate disruption in workforce culture caused by the 2020 U.S. election?



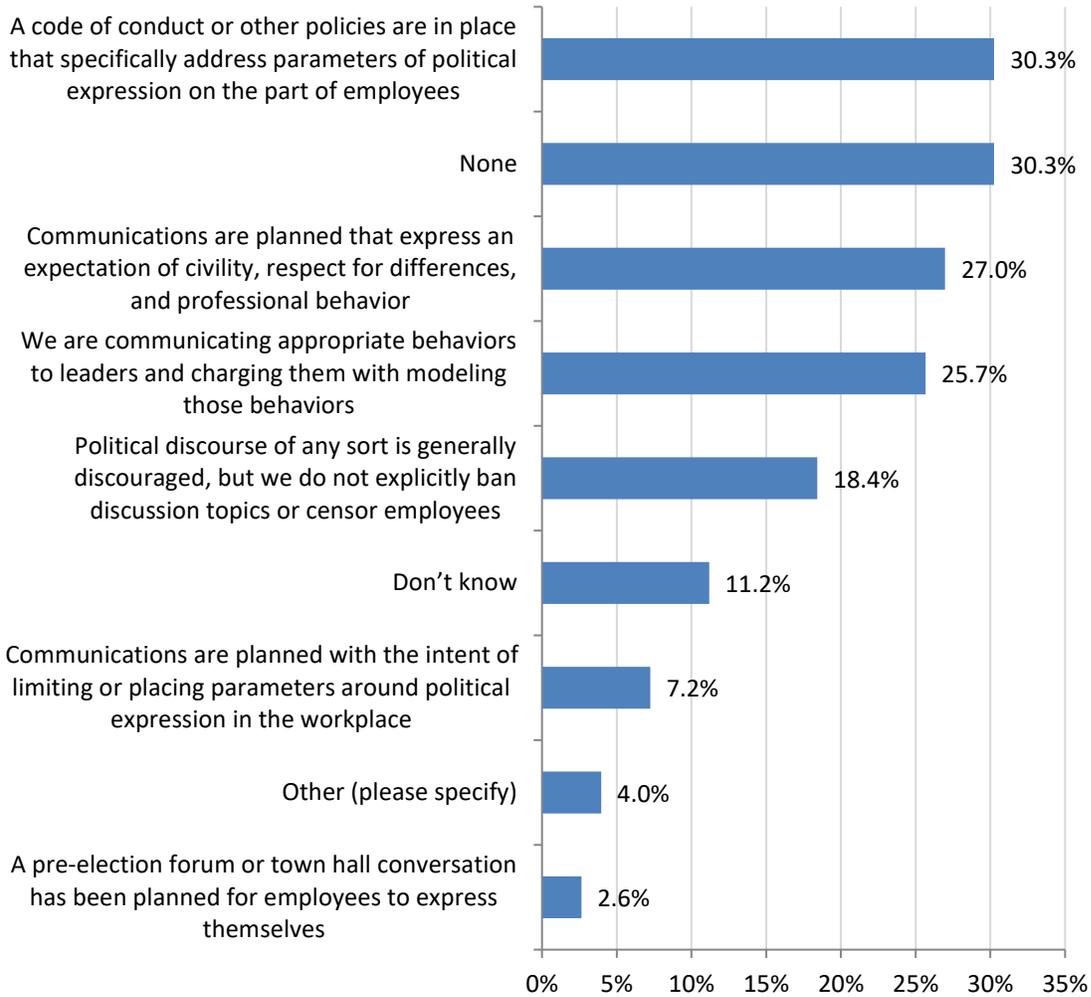
n = 179

2. How prepared is your organization to mitigate potential disruption to workforce culture due to the 2020 U.S. election?



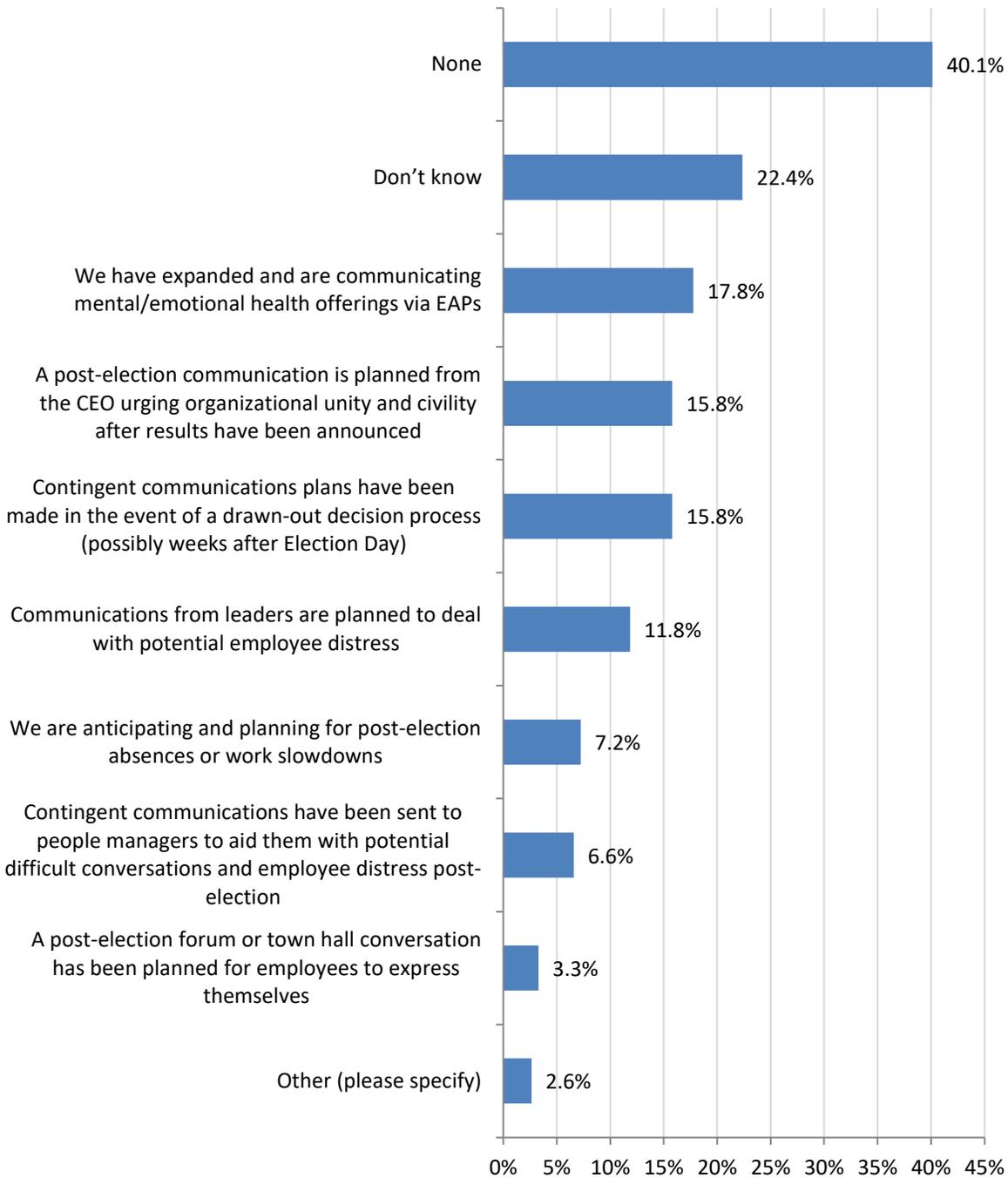
n = 166

3. What pre-election preparations or communications does your organization have in place that are intended to mitigate potential disruption to your culture caused by the 2020 U.S. election? (select all that apply)



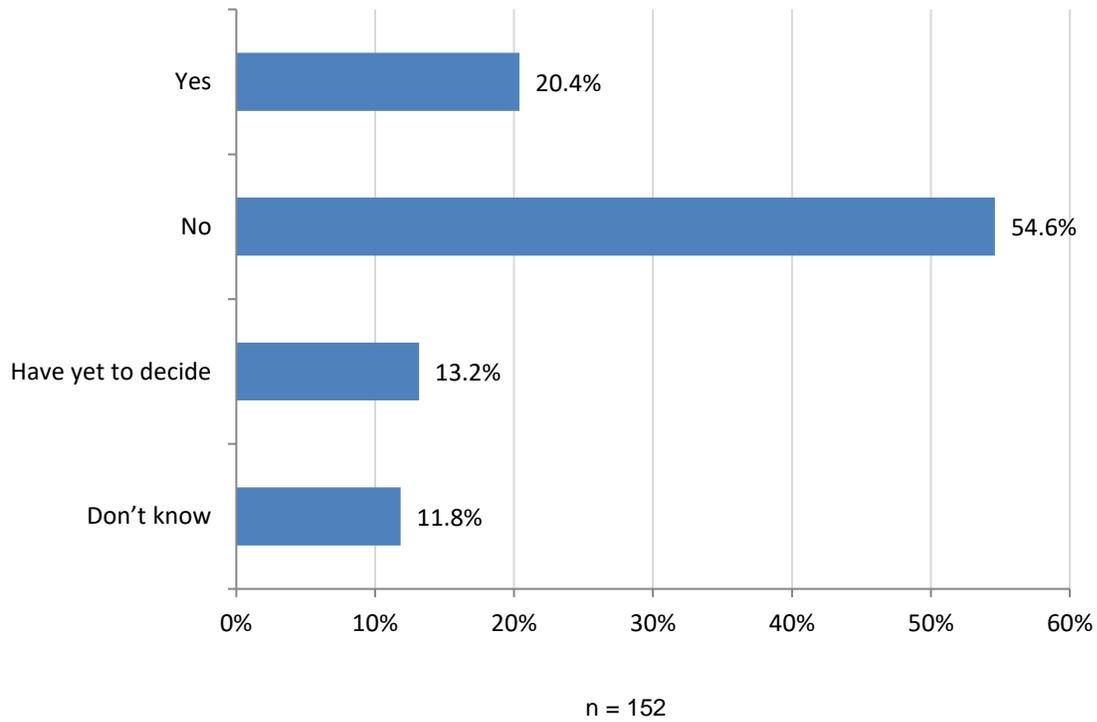
n = 152

4. What post-election preparations or communications does your organization have planned that are intended to mitigate potential disruption to your culture caused by the 2020 U.S. election? (select all that apply)

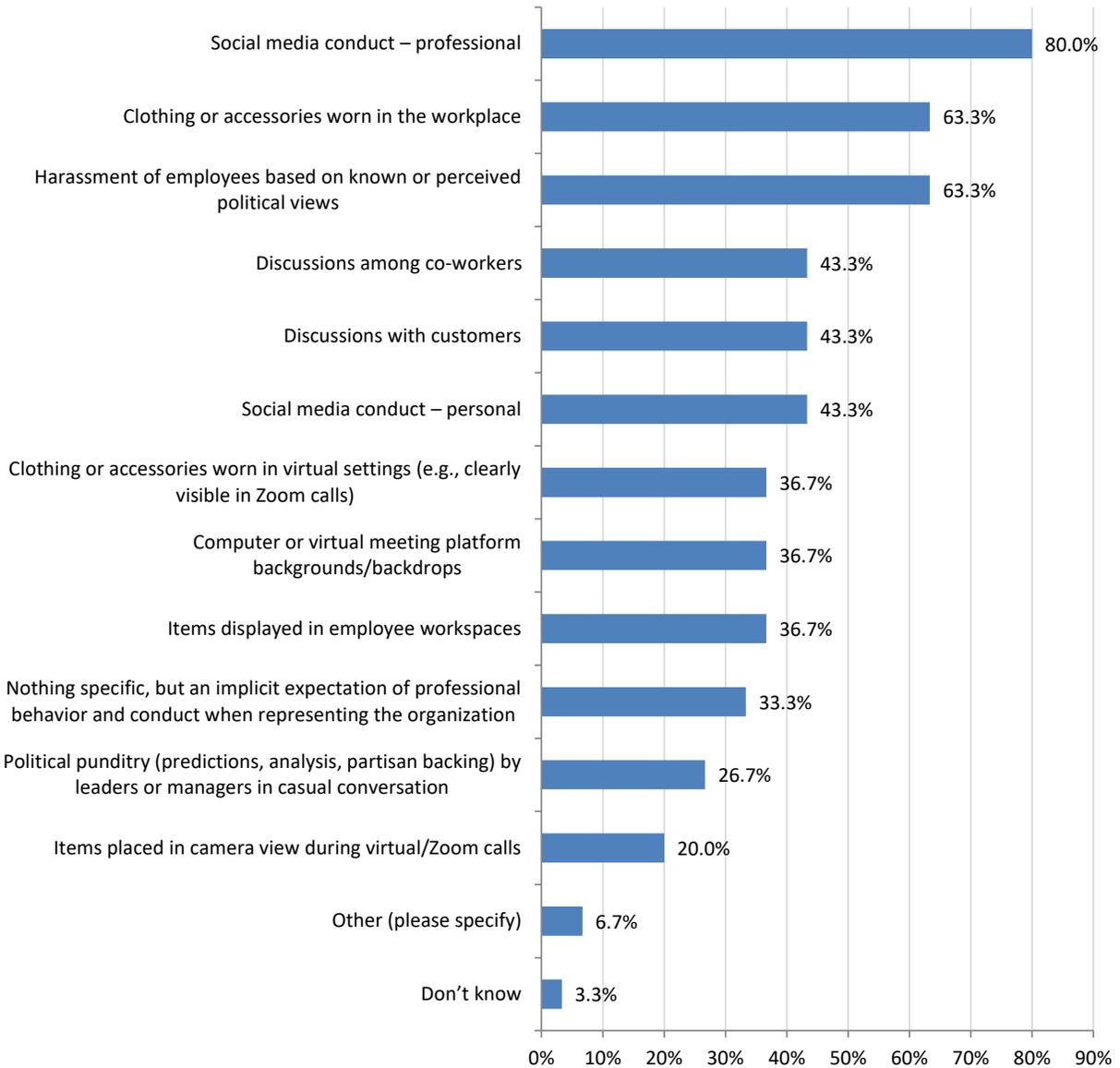


n = 152

5. Is your organization restricting or creating guidelines regarding expression of political or social justice opinions in the workplace?



6. What aspects of expression does your organization’s policy touch on? (select all that apply)



n = 30



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