



SURVEY RESULTS |

Supporting Working Parents

About i4cp

i4cp is a research firm that discovers next practices in human capital. Our member organizations rely on i4cp to ensure that their efforts will make the greatest impact on the business today and in the future. Through superior research, peer collaboration, tools, and data, we provide insights that help organizations better anticipate, adapt, and act in a constantly changing business environment.

Visit i4cp.com to learn more.

About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

©2020 by Institute for Corporate Productivity (i4cp). All rights reserved.

No part of this publication may be reproduced, distributed, or transmitted in any form or by any means, including photocopying, recording, or other electronic or mechanical methods, without the prior written permission of the publisher, except in the case of brief quotations embodied in critical reviews and certain other noncommercial uses permitted by copyright law. For permission requests, write to **i4cp.com/contact**.

FOR COPIES OF THIS REPORT

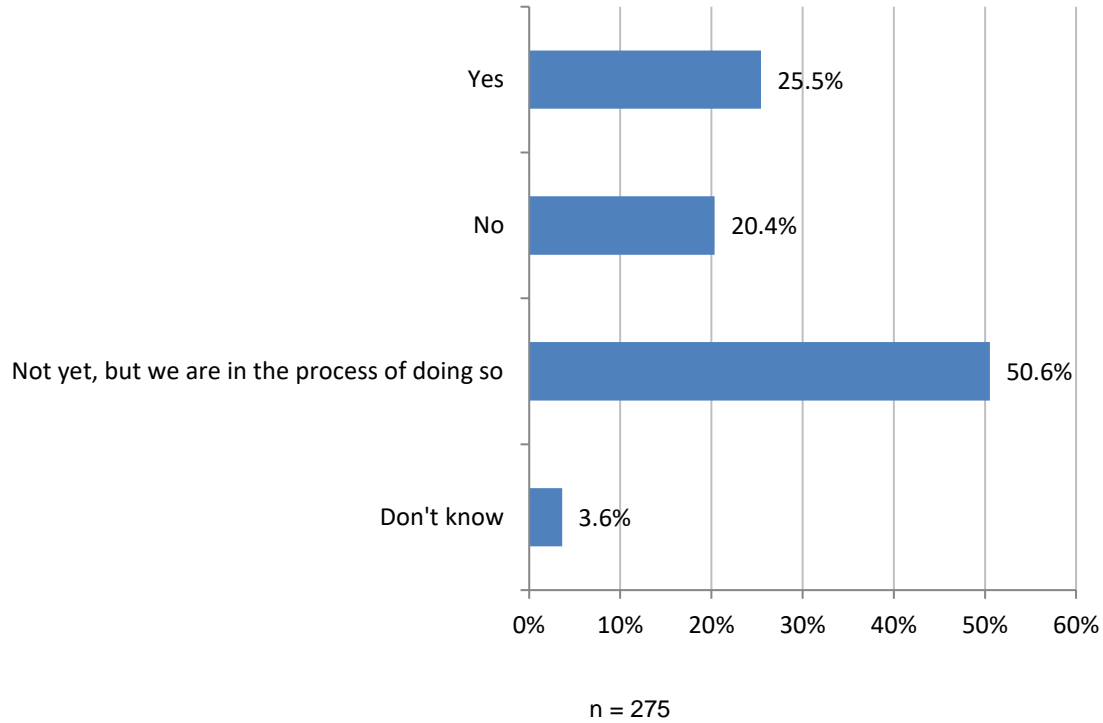
Research reports published by i4cp are made available to member organizations and may be shared internally on an unlimited basis. For non-member access or information on i4cp membership, visit the i4cp website at **i4cp.com** or call **1-866-375-i4cp (4427)**.

Contents

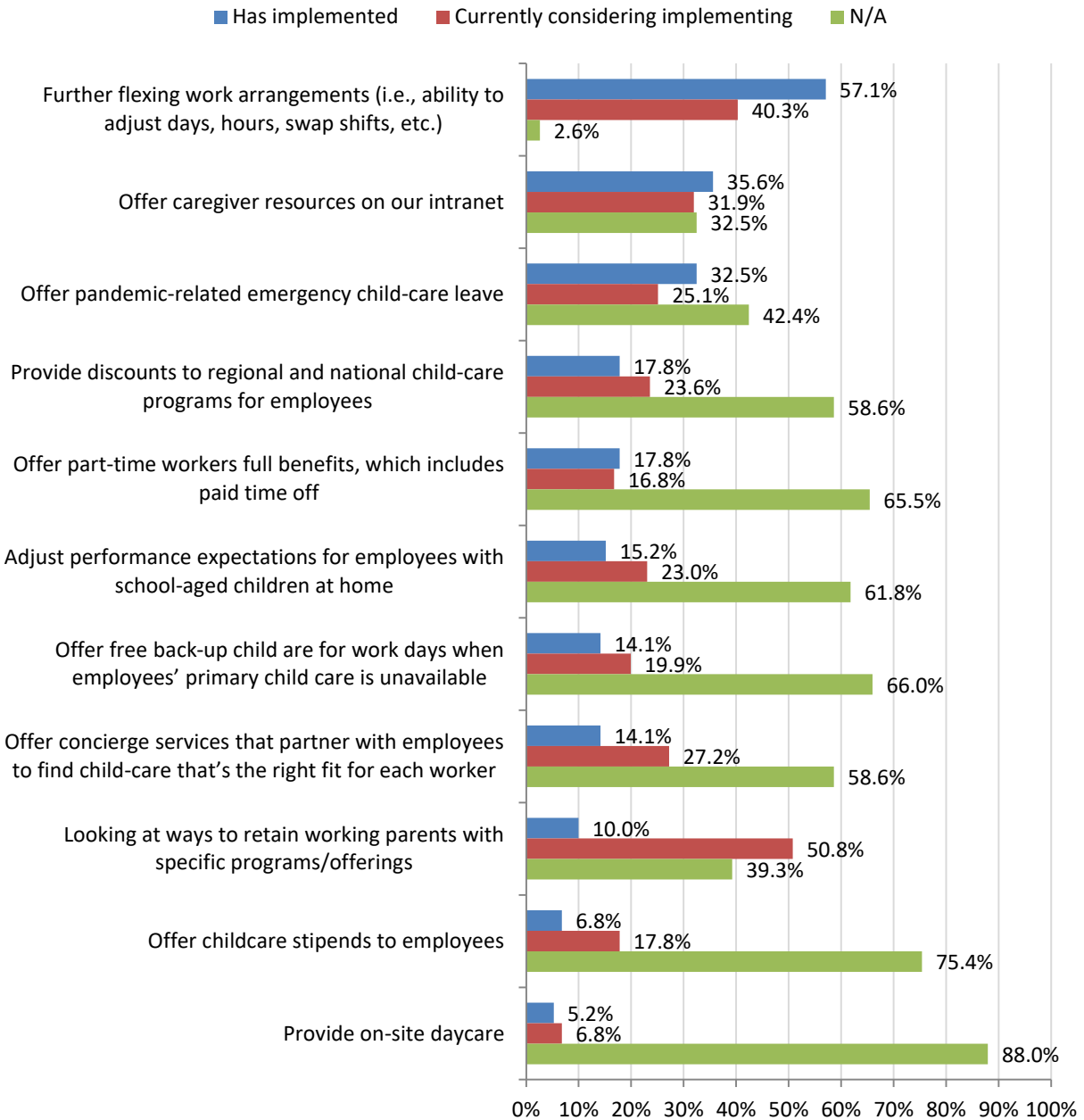
- Survey Responses2
- 1. Regarding employees working from home with school-aged children: has your organization formulated plans to provide them with support this coming fall?.....2
- 2. Please indicate which actions your organization has implemented or is currently considering implementing to provide support to employees with school-aged children at home this fall:.....3
- 3. Research shows that the COVID-19 pandemic has had disproportionate negative impact on women. Have you observed any of the following in your organization since the pandemic began? (select all that apply).....4
- 4. Is your organization proactively taking steps to address disproportionate negative impact of COVID-19 on female employees?.....5

Survey Responses

1. Regarding employees working from home with school-aged children: has your organization formulated plans to provide them with support this coming fall?

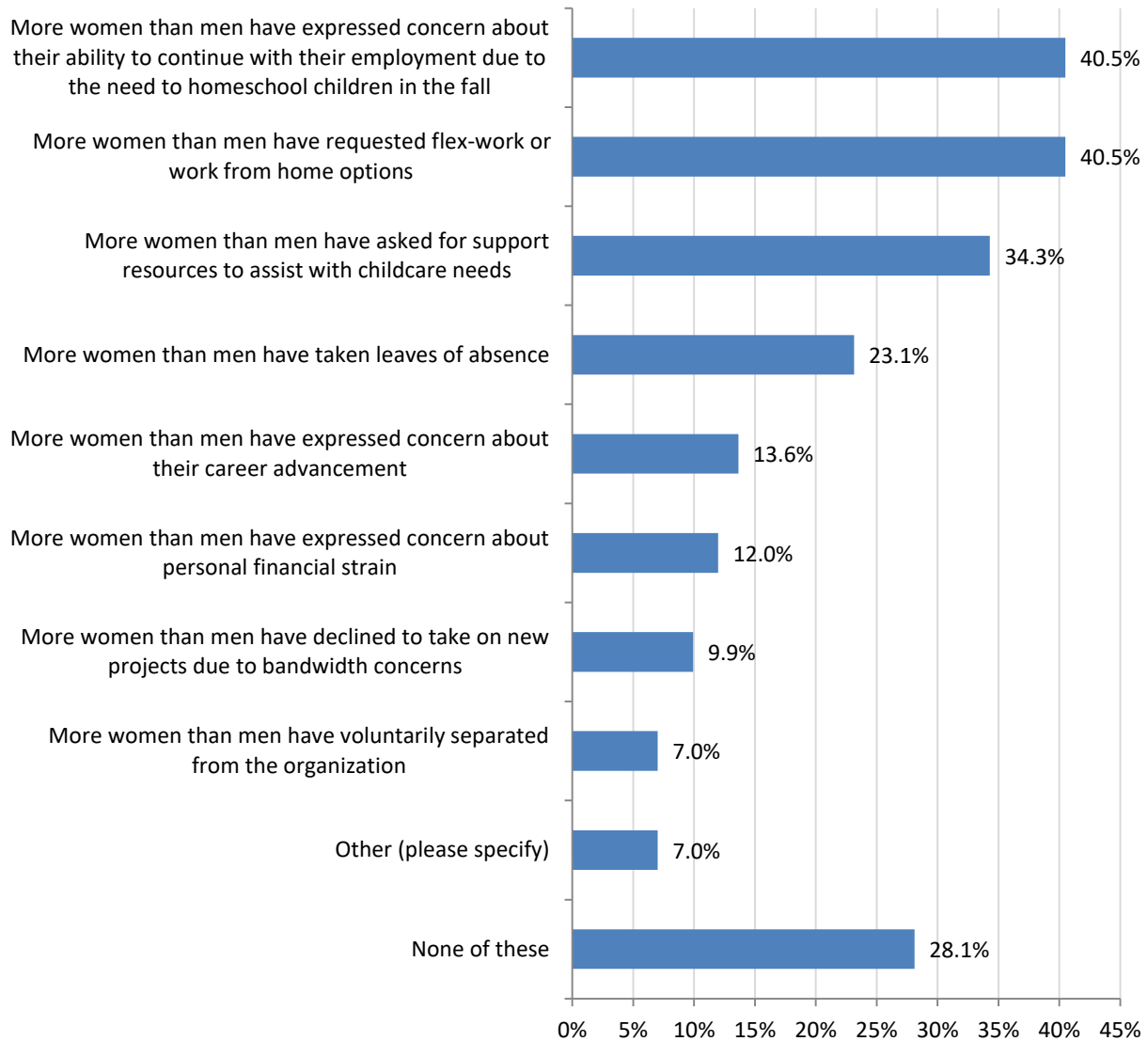


2. Please indicate which actions your organization has implemented or is currently considering implementing to provide support to employees with school-aged children at home this fall:



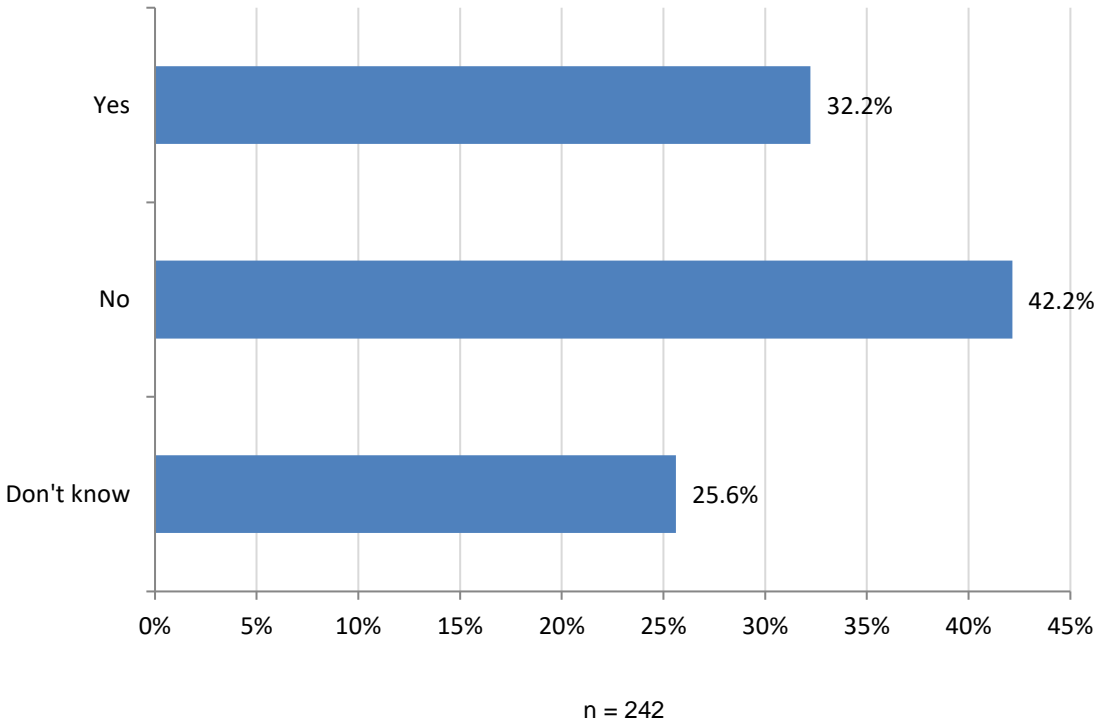
n = 191

3. Research shows that the COVID-19 pandemic has had disproportionate negative impact on women. Have you observed any of the following in your organization since the pandemic began? (select all that apply)



n = 242

4. Is your organization proactively taking steps to address disproportionate negative impact of COVID-19 on female employees?





Discover your next practice.

Learn more at i4cp.com