

i4cp



SURVEY RESULTS |

Workforce Policies in Times of Crises

About i4cp

i4cp is a research firm that discovers next practices in human capital. Our member organizations rely on i4cp to ensure that their efforts will make the greatest impact on the business today and in the future. Through superior research, peer collaboration, tools, and data, we provide insights that help organizations better anticipate, adapt, and act in a constantly changing business environment.

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This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating being the lowest and a 5 rating the highest. The average of those ratings.

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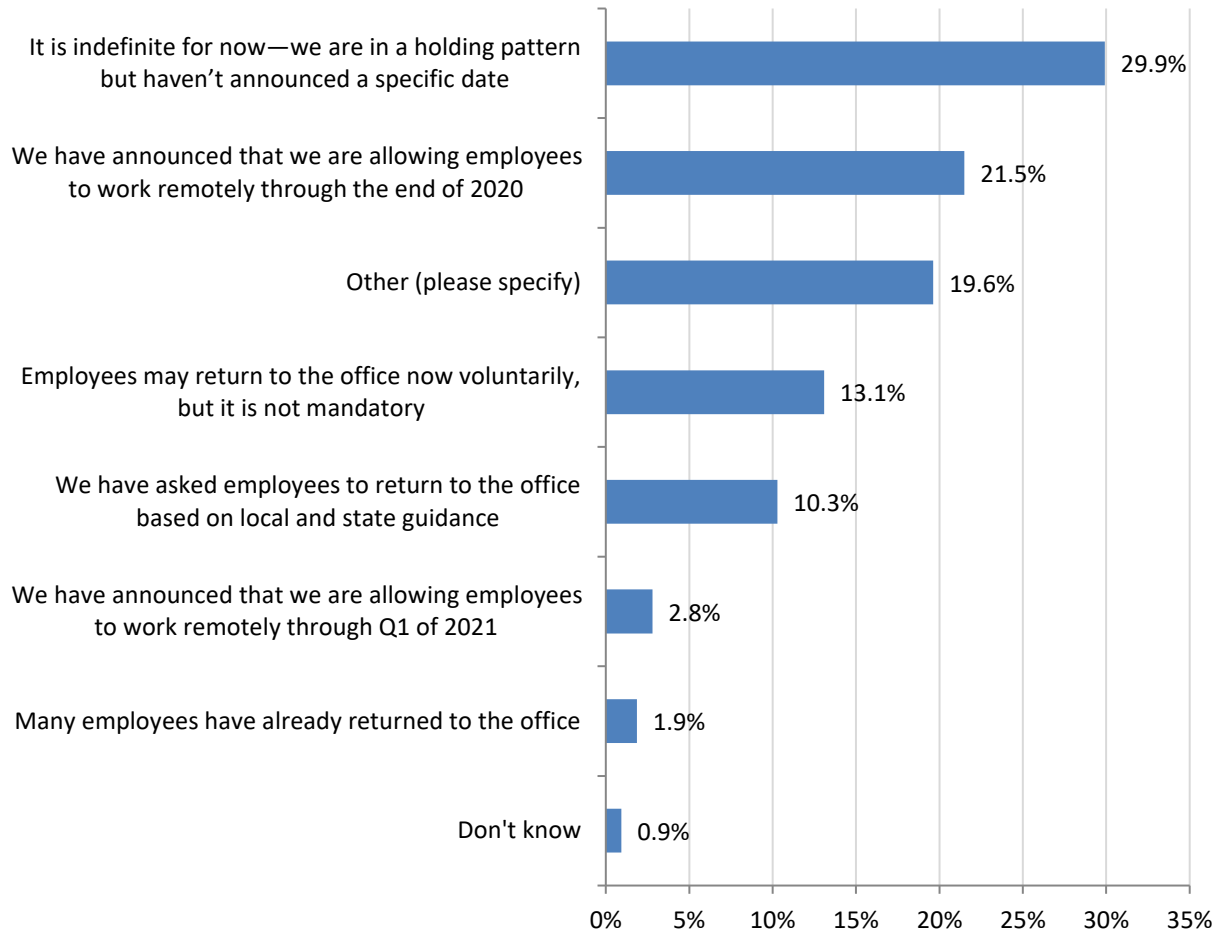
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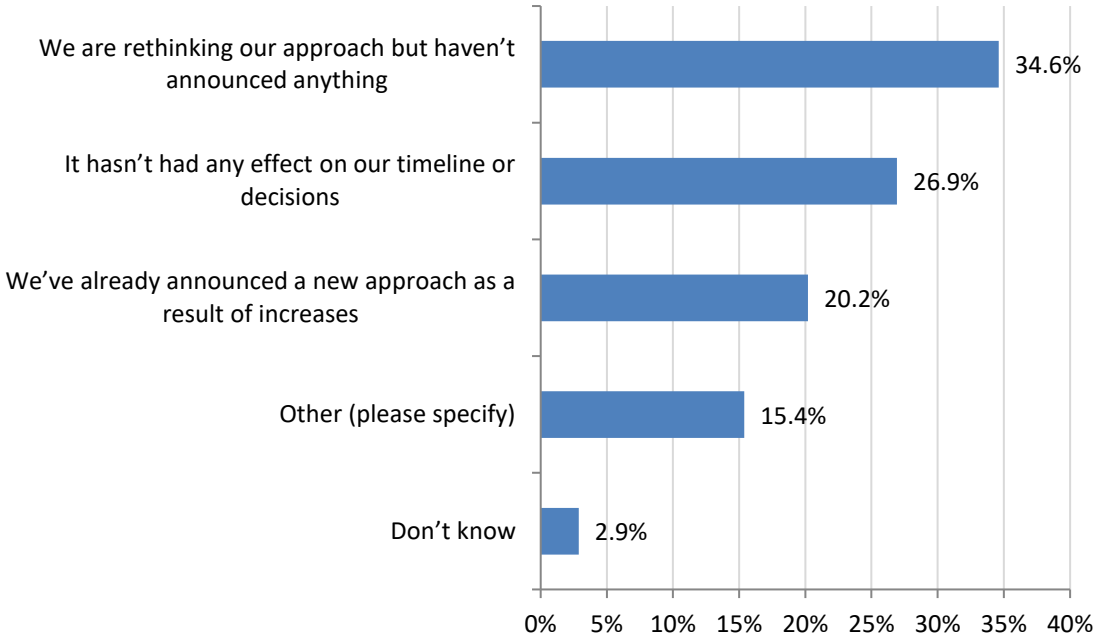
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1. Respondents' preferred timing of return to the office vs. returning to the office?



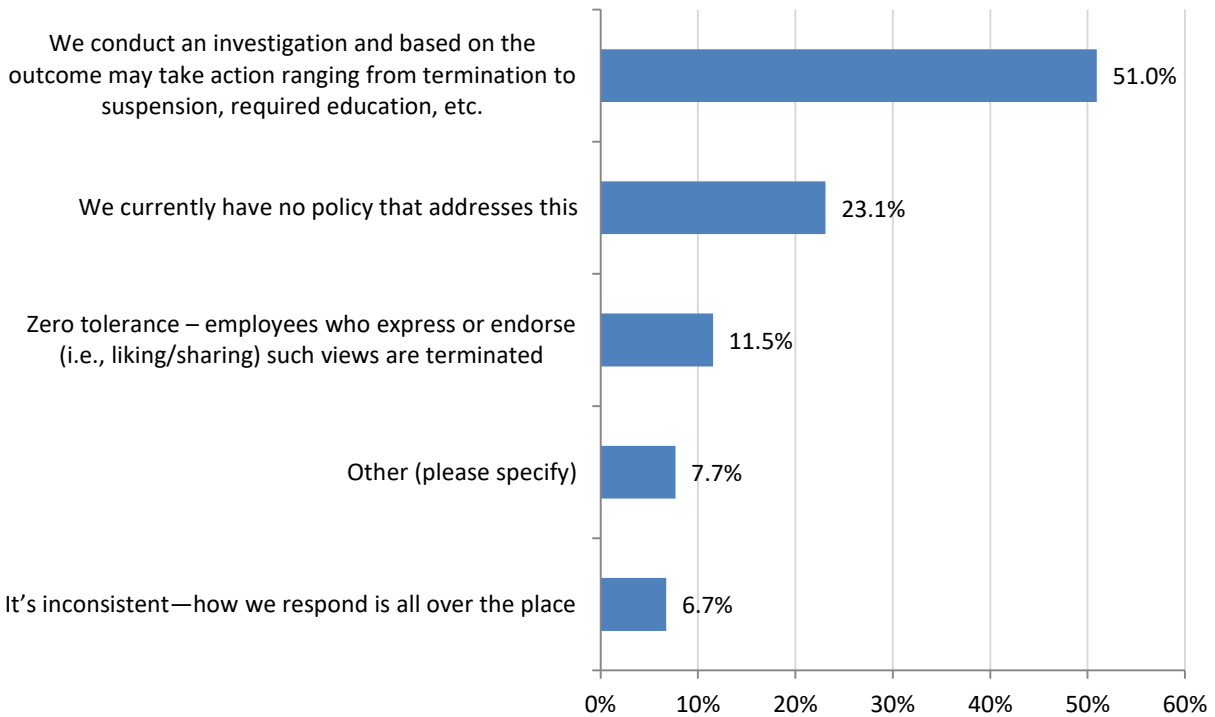
n = 107

2. To what extent is the recent increase in COVID-19 cases across the U.S. affecting



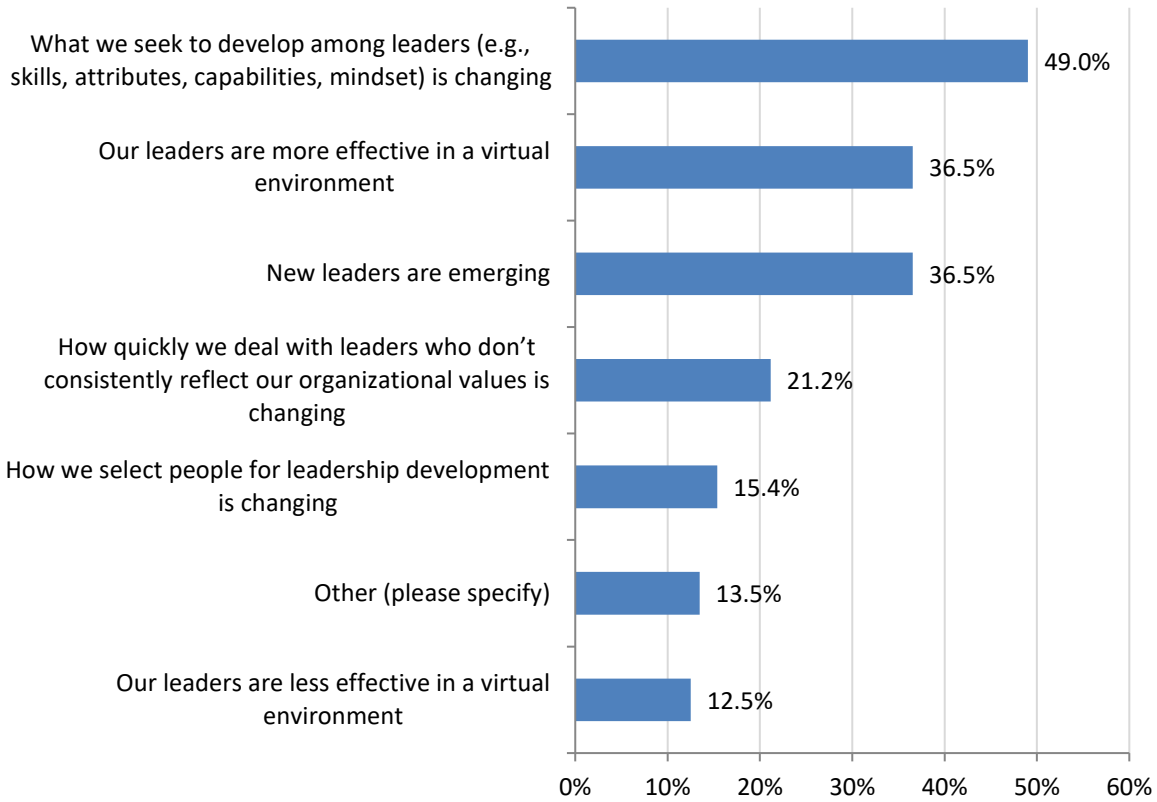
n = 104

3. How engaged has your current CFO (or comparable role, such as chief administrative officer) been in decisions about health benefits (copays and deductibles, company v. employee contribution levels, plan design, administration, choice of benefits consultants, etc.)?



n = 104

4. Have you noted any of the following changes in your organization that you attribute to the current crisis-driven environment (e.g., COVID19 pandemic, work from home, ongoing social unrest, uncertainty)? (check all that apply)



n = 104



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