



SURVEY RESULTS |

Workforce Policies in Times of Crises

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About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

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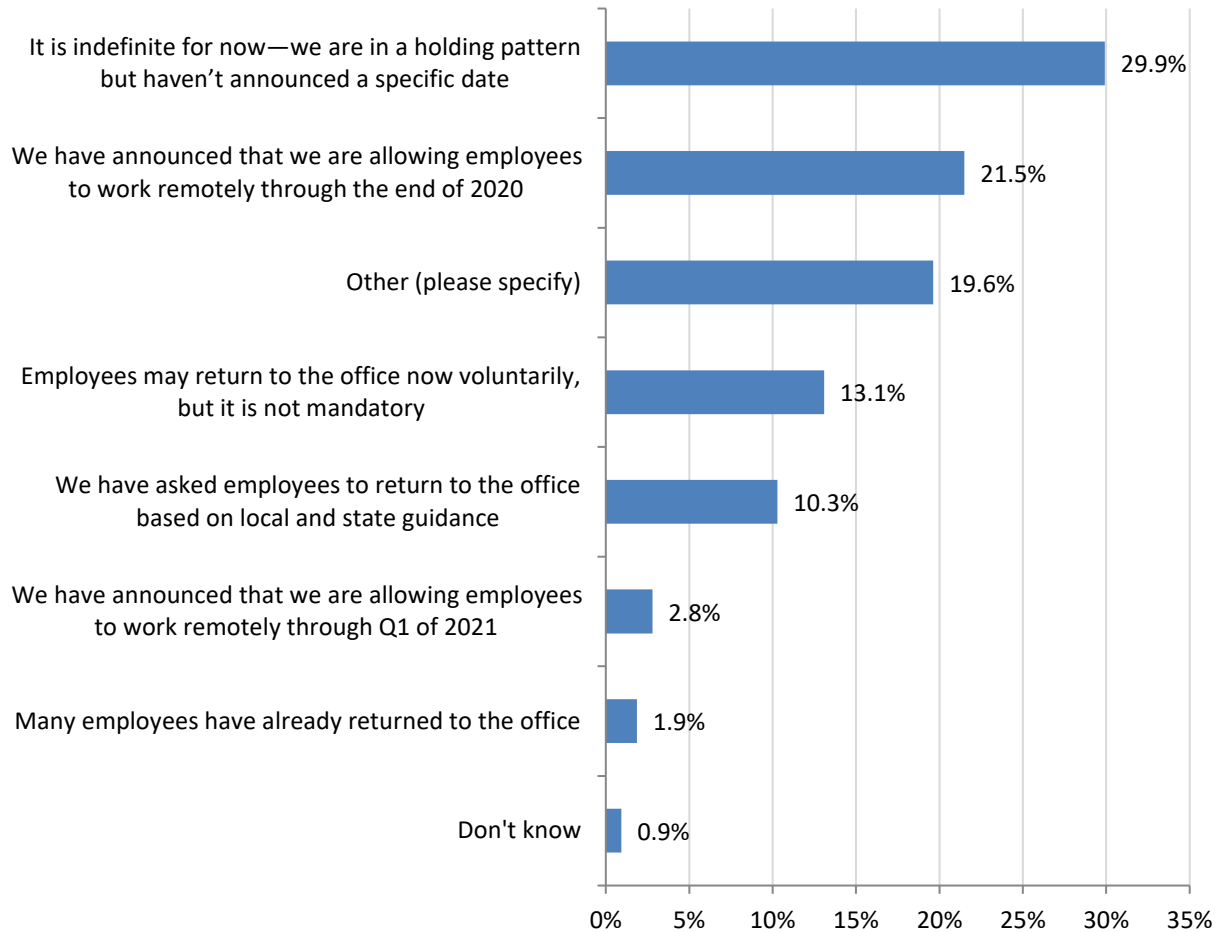
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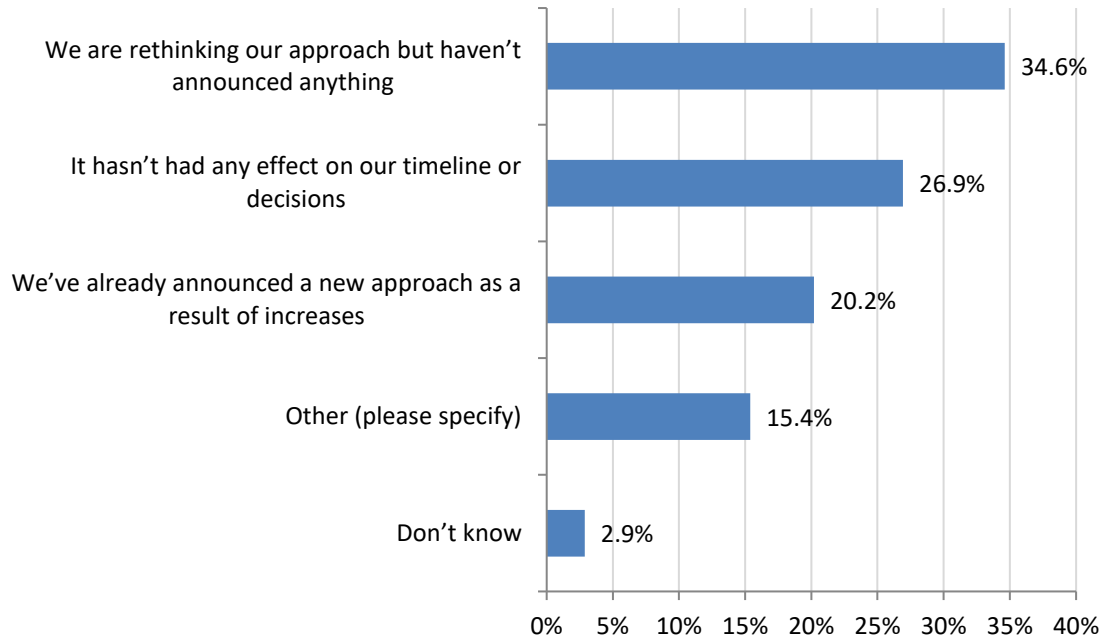
Survey Responses

1. What is your organization’s current policy on employees continuing to work remotely vs. returning to the office?



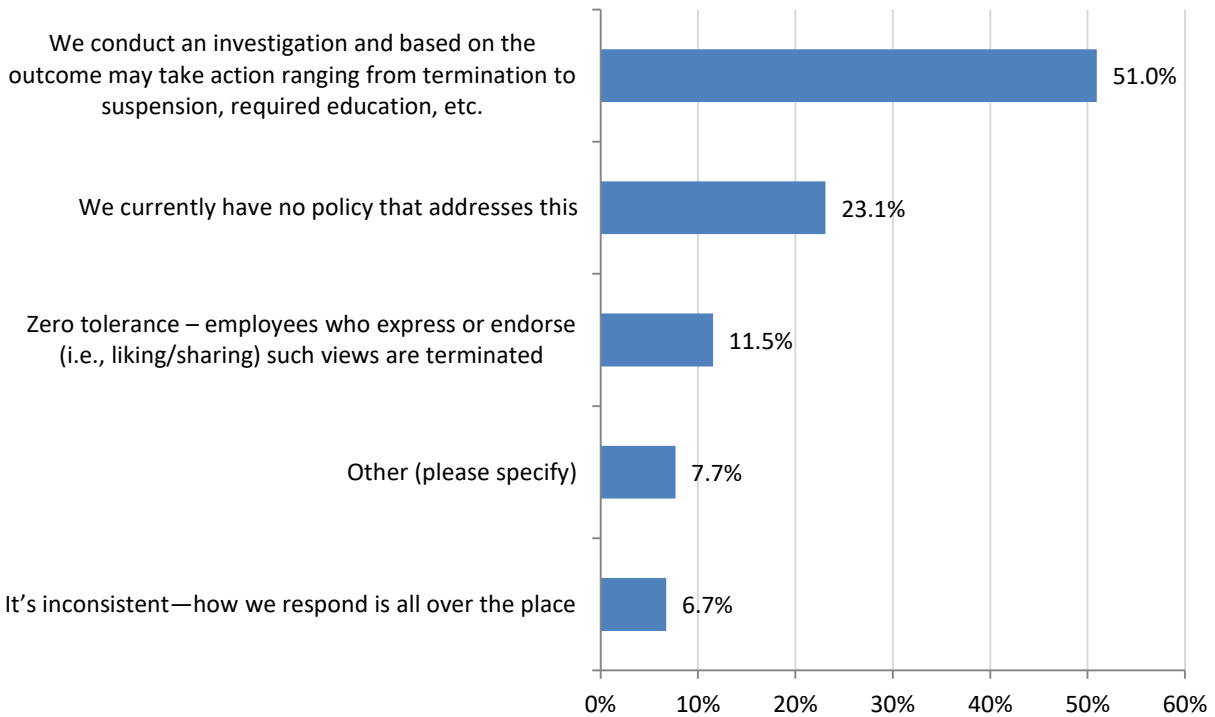
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2. To what extent is the recent increase in COVID-19 cases across the U.S. affecting your organization’s timeline / decisions on working remotely vs. returning to the office?



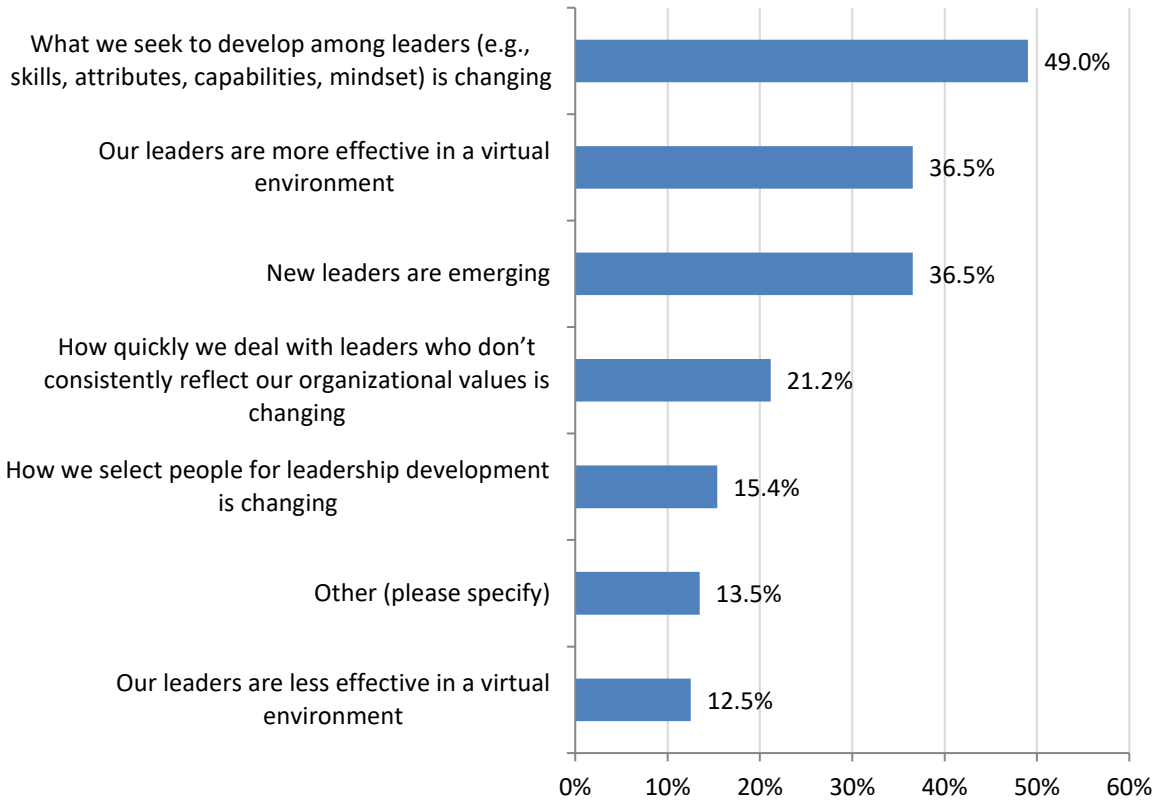
n = 104

3. How engaged has your current CFO (or comparable role, such as chief administrative officer) been in decisions about health benefits (copays and deductibles, company v. employee contribution levels, plan design, administration, choice of benefits consultants, etc.)?



n = 104

4. Have you noted any of the following changes in your organization that you attribute to the current crisis-driven environment (e.g., COVID19 pandemic, work from home, ongoing social unrest, uncertainty)? (check all that apply)



n = 104



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