



SURVEY RESULTS |

COVID-19 Response: Diversity & Inclusion March 18, 2020

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About this report

This report provides preliminary results from our recent study. More complete results, including charts, market performance breakdown and other analysis, are made available exclusively to i4cp corporate members.

In this survey, multiple questions used the well-accepted 1-5 Likert-type scale, with a 1 rating generally designated as “not at all” and a 5 rating as “a very high extent.” Mean scores are the average of those ratings.

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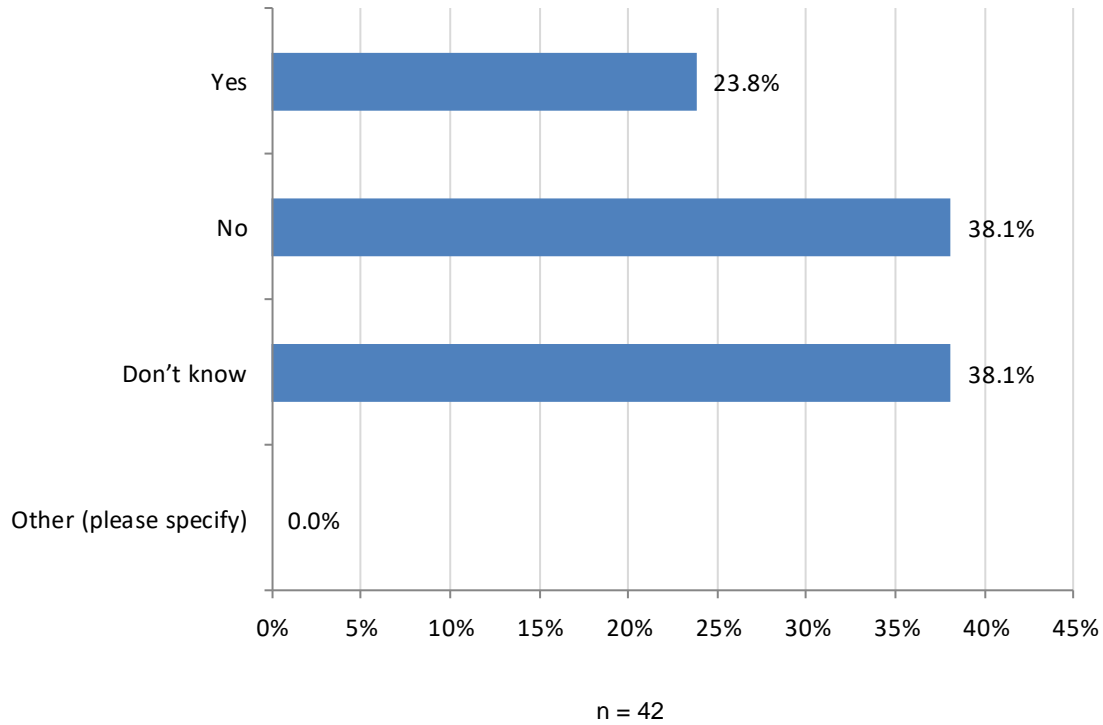
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Contents

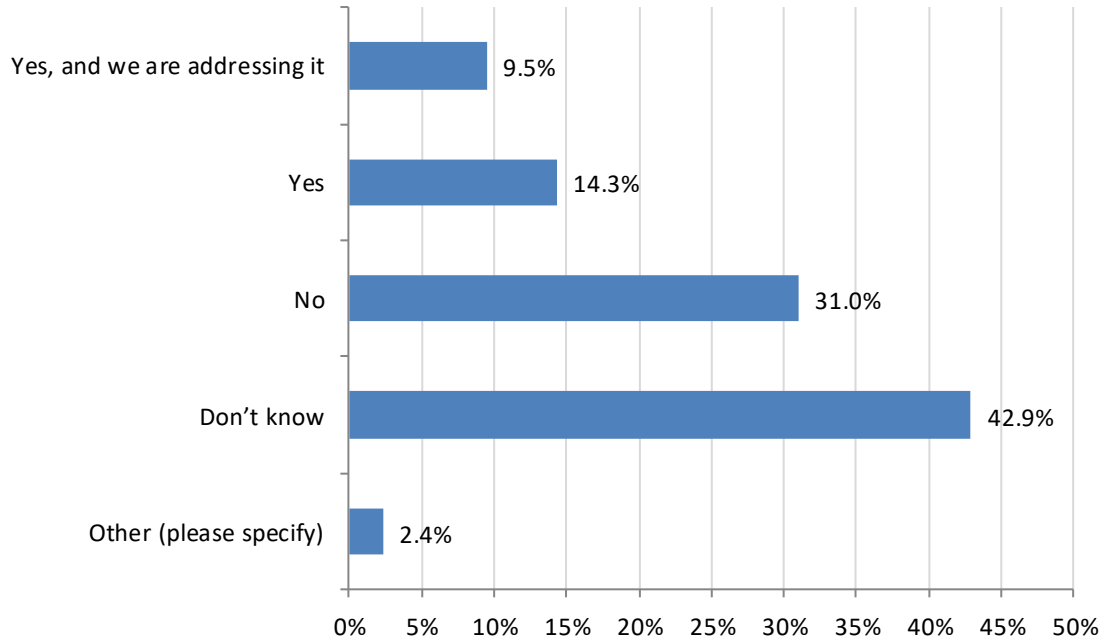
- Survey Responses2
- 1. Is your organization seeing an increase in generational tension among employees in the wake of increased calls for social distancing?2
- 2. Are you seeing or hearing about disproportionate childcare responsibilities falling to female employees who are at home with school-age children and/or family members who need care?.....3
- 3. How is your organization assisting employees who have school-aged children and/or family members who need care? (check all that apply).....4
- 4. How is your organization leveraging ERGs/BRGs to help in its COVID-19 response? (check all that apply)5

Survey Responses

1. Is your organization seeing an increase in generational tension among employees in the wake of increased calls for social distancing?

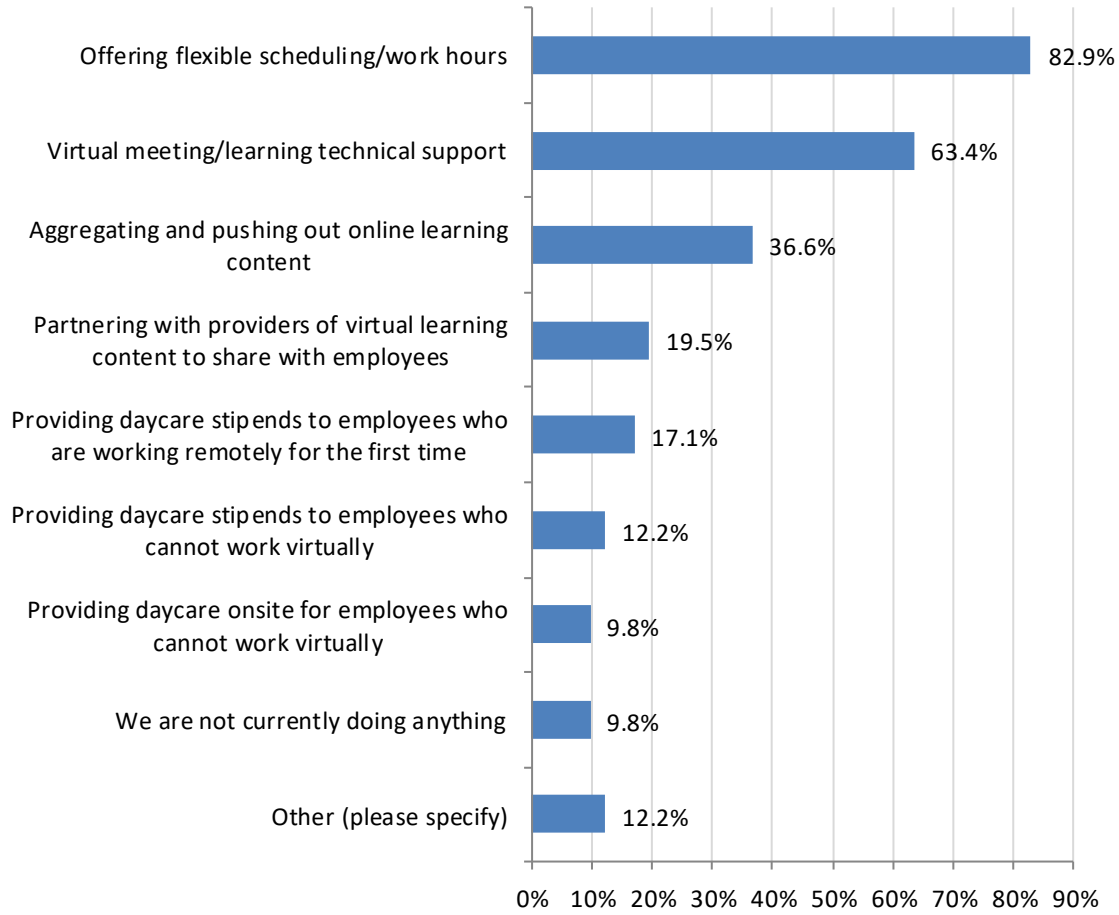


2. Are you seeing or hearing about disproportionate childcare responsibilities falling to female employees who are at home with school-age children and/or family members who need care?



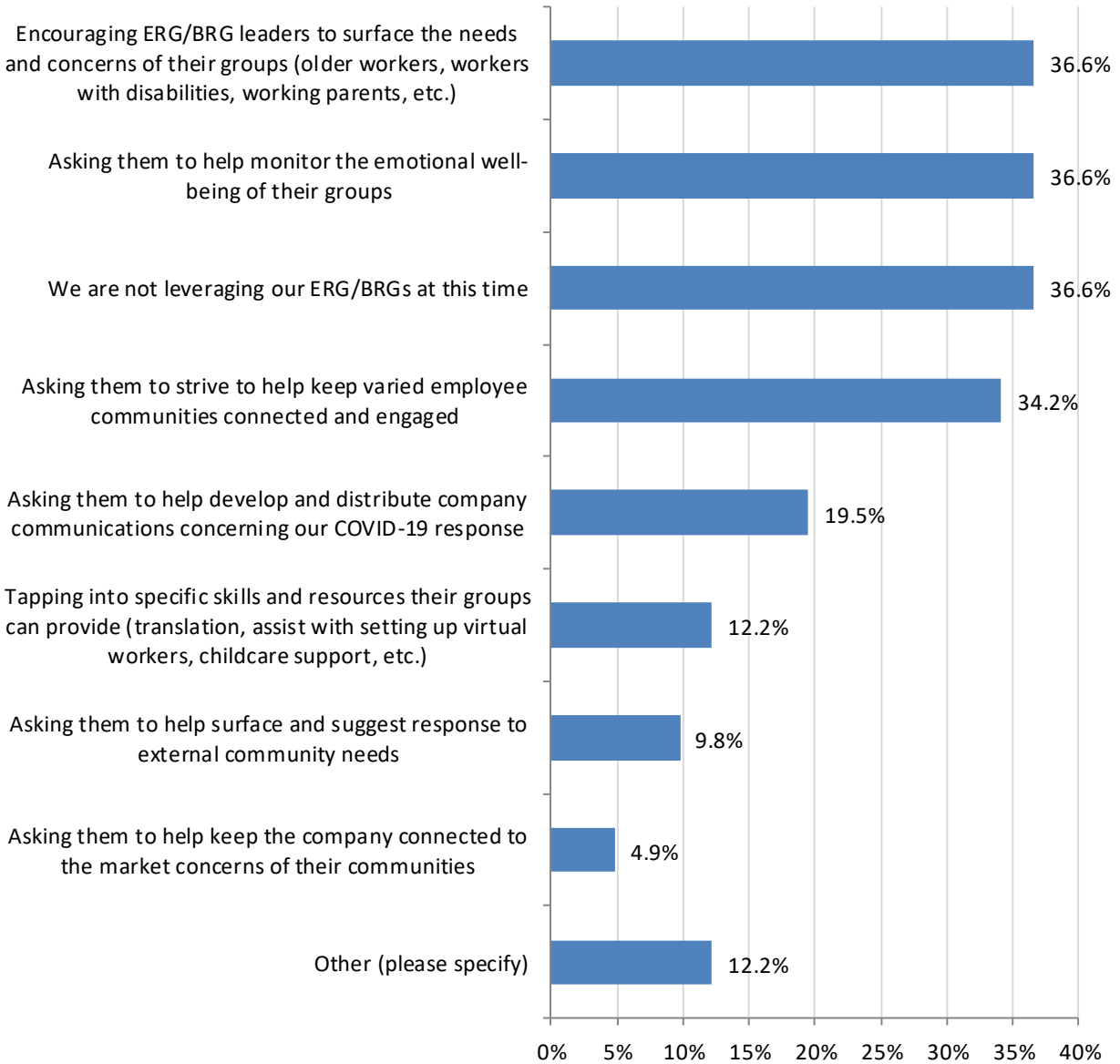
n = 42

3. How is your organization assisting employees who have school-aged children and/or family members who need care? (check all that apply)



n = 41

4. How is your organization leveraging ERGs/BRGs to help in its COVID-19 response? (check all that apply)



n = 41



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